

Agenda
Edward U. Demmer Memorial Library Board of Trustees
Tuesday, February 17, 2026, 4:00 p.m.
Maple Room and Via Video/Teleconference

This meeting will be held in person and via video/teleconference. Interaction and dialogue during the meeting, from the time it is called to order until public comments, will be limited to only that of the library board, library director, and/or those called upon by the meeting chair to participate. Instructions for joining the meeting are posted below.

- Call to Order
- Approval of the Agenda
- Approval of minutes
 - January 20, 2026, Regular Meeting
- Correspondence
- Committee Reports
 - Three Lakes Public Library Foundation
 - Oneida County Library Board
 - Friends of the Library Revival
- Director's Report Statistics
- Building Maintenance Report
- Budget Review
 - Payment of bills – public funds
 - Payment of bills – donation accounts
 - 2026 budget review
- Unfinished Business
 - Landscaping Project
 - Ann Asbeck Recognition
 - Garbage Enclosure
 - Planning for Candidate Forum
 - Advocacy Goals
- New Business
 - Review and approve the 2025 Public Library Annual Report
 - Review and approve the Statement Concerning Public Library System Effectiveness
- Comments from Public

To join the meeting:

To join from a computer:

<https://us06web.zoom.us/j/89118780893?pwd=xCYMGb5fKPkC3bkAK8fGemxb2dHWXn.1>

To join from a phone:

+13052241968,,89118780893#,,,,*501152#

Meeting ID: 89118780893

Passcode: 501152

Next Meeting: Regular meeting March 17, 2025, 4:00 p.m., library lower level and/or via virtual attendance.

Any person planning to attend this meeting who has difficulty managing stairs or who needs some type of special accommodations in order to participate should notify the Demmer Library at 715/546-3391.

Unapproved Minutes January 20, 2026
Edward U. Demmer Memorial Library
Library Board of Trustees Meeting

Trustee Attendance: Dan McKissack, Dianna Blicharz (virtual-joined at 4:04pm), Rich Mahlerwein, Kathleen Olkowski (virtual), Karen Meyer, Patty Wallesverd (virtual), Jeff Boehm (Leaves at 5:19pm)

Other Attendees: Jill Roth, April Hansen, Juanita Duchrow (virtual) (leaves before end of meeting)

Dan McKissack called the meeting to order at 4:02 p.m.

Agenda:

Motion by Karen, seconded by Rich to approve the agenda in any order. All ayes, motion carried.

Approval of Minutes:

Motion by Patty, seconded by Karen to approve the regular meeting minutes of December 16, 2025, with amendment. All ayes, motion carried.

Correspondence: No letters

Committee Reports:

Three Lakes Public Library Foundation: (Dianna joined virtually) TLPLF were working on bylaws. The Foundation completed a fundraising mailing. An investment banker was scheduled to attend on Monday January 26, to get members current on investments. The board suggested hosting a library program with an investment banker.

Oneida County Library Board: Nothing was reported. The next meeting was scheduled for February 12th at 1pm. The plan of service was scheduled be presented and discussed at the next meeting.

Friends of the Library Revival: Nothing new was reported.

Director's Report: Marla the president of WVLS announced she would retire in May. No successor had been appointed. Katie Kirby began working for the Three Lakes Historical Society a couple hours per week cataloging their collection. This helped fulfill a contract we have with the society regarding funds received for programming help from April. There was an error in the year-to-date circulations, so a small correction was made. General library visits have trended upward.

Building and Maintenance Report: Plumbers were called for the main floor toilet but canceled as the clog was cleared. April pursued paint to fix the chips on the wall. Josh encountered difficulty fully clearing the handicapped parking spaces due to the placement of the handicap signs which caused snow buildup. Josh will relocate the signs to fix this issue.

Budget Review:

Public Accounts: Motion by Rich, seconded by Patty to pay bills listed on the public funds voucher list. Discussion occurred. TEACH internet was the library's internet contract with the state. The board also discussed book purchases and vendor updates. All ayes, motion carried.

Special Accounts: Motion by Karen, seconded by Rich to approve payment of the bills from the Forward Bank Special Account. All ayes, motion carried.

2025 Budget Review/Current account balances:

Quarterly Reports: Motion by Rich, seconded by Karen, to approve the quarterly account reports. The board suggested adding titles to reports to differentiate which are informational and which require board action. All

ayes, motion carried. The non-lapsing account is now at \$0 as the funds were used to cover the amounts that exceeded the 2025 operational budget. Sue transferred funds from other town accounts.

2026 Budget Review: Subscriptions are paid in one lump sum at the beginning of the year.

Unfinished Business

Ann Asbeck Recognition: April informed the board she reached out to Tom Asbeck but had not heard back.

Director Evaluation: Dan was scheduled to meet with Jill the following day to discuss.

Garbage Enclosure: Jill requested an updated quote with the materials but had not heard back from the vendor. The board discussed Menards and independent contractors, and Wisconsin Building Supply.

Planning for Candidate Forum: Jill noted that a primary was scheduled for February 17th as five candidates were running for two seats. The board discussed a request for candidate information prior to the primary. The board decided to request information sheets from the five candidates and make them available at the library to help inform voters. Jeff agreed to ask Chairman Brisk to announce this at the town board meeting that evening. The Brew Station was selected as the Candidate Forum location. Patty agreed to send the questions to Jill for inclusion in the next board packet so that the board could select preferred questions. Board members were encouraged to submit additional questions.

Skipped to Election of Board Officers for 2026: Motion by Karen, seconded by Patty, that Dan takes another term as president. All ayes, motion carried. Motion by Rich, seconded by Karen, that Rich takes another term as vice president. All ayes, motion carried. Motion by Karen, seconded by Patty, that Kathleen takes another term as treasurer. All ayes, motion carried.

Library Board Self Evaluation: Board members discussed the need to clearly describe library services and their impact on the community. Patty, Karen, Dan, and Jeff offered to help as time and schedules allowed. Jill was identified as] an important participant due to her knowledge of library operations and needs. The board suggested placing elevator speeches on a regular meeting agenda. The board is encouraged to come with thoughts. raised the possibility] of conducting a community survey or website-based survey, including questions such as *"What could the library help you with?"* and *"What additional services would help you meet personal goals?"* (Jeff leaves at 5:19pm) The board expressed a desire for a stronger understanding of financials and strategies to improve them. Members discussed employee compensation goals and the need to identify and effectively use additional funding sources. Jill stated that she felt supported by the board and expressed appreciation. The board recognized Trustee Week and discussed meeting best practices, including roll call, acknowledging public attendees, and notifying Dan or another officer in advance of absences so members could be excused. The board acknowledged that preparation could be better as part of the self-evaluation process.

New Business:

Advocacy Goals: Tabled

Review/Approve 2026 Holiday Closed Days: Motion by Rich, seconded by Karen to approve the 2026 Proposed Closure Days all ayes, motion carried.

Comments from public:

Next Meeting: Regular meeting on February 17, 2026, 4:00 p.m. in the lower level of the library and/or via video/teleconference

Motion by Karen, Seconded by Patty to adjourn the meeting. All ayes, meeting Adjourned at 5:35 PM.

In 2024, there were 19,376 registered library users in Oneida County, and there were:



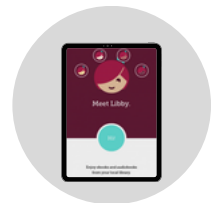
163,414 visits to libraries



268,408 physical items borrowed



9,545 physical items sent between Oneida County libraries



93,712 digital items checked out



30,952 participants in 1,514 in-person or self-directed programs



277 live programs held off-site from library buildings



109,530 public computers or free wifi uses



97,497 website visits

In 2024, the average Oneida County library user:

Visited a library **8** times;

Checked out **14** physical items (books, DVDs, magazines...);

Downloaded **4** e-books or audiobooks;

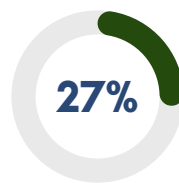
Used a public computer or logged into wi-fi **6** times; and

Participated in **2** in-person programs or self-directed activities.



the equivalent of **51%** of Oneida County residents have a WVLS library card.

In 2024, approximately **half of the residents** (46%) of an Oneida County town/city that supports a library **had a WVLS library card.**



27% of Oneida County registered library users live in a town in Oneida County that does not directly support a library.

In 2024, approximately **2 out of every 5 residents** (38%) of Oneida County towns without a library **had a WVLS library card.**

\$51

In 2024, town/city support of municipal libraries was, on average, **\$51 per resident.**

\$34

In 2024, Oneida County support of the three libraries was **\$34 per non-librarian town resident.**

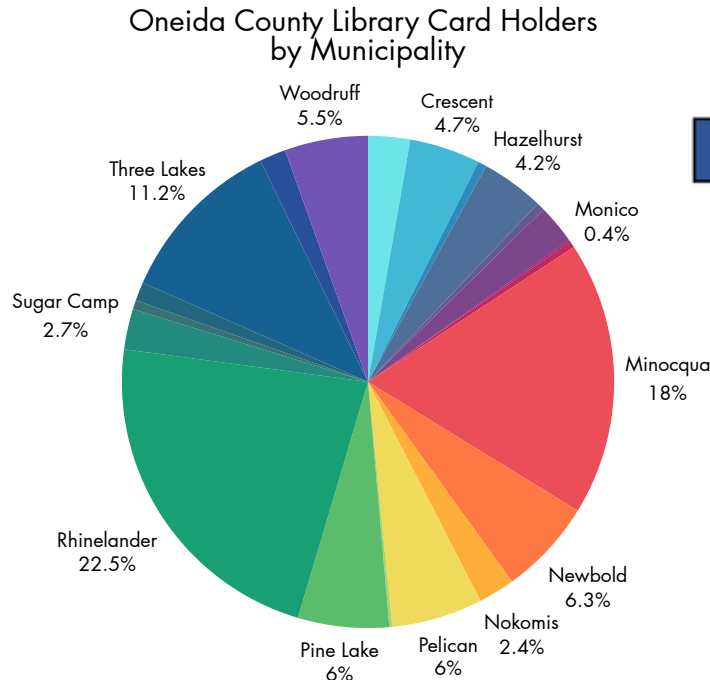
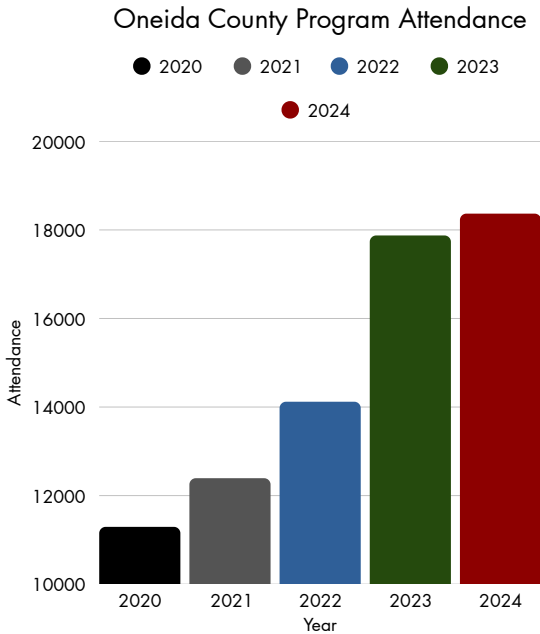
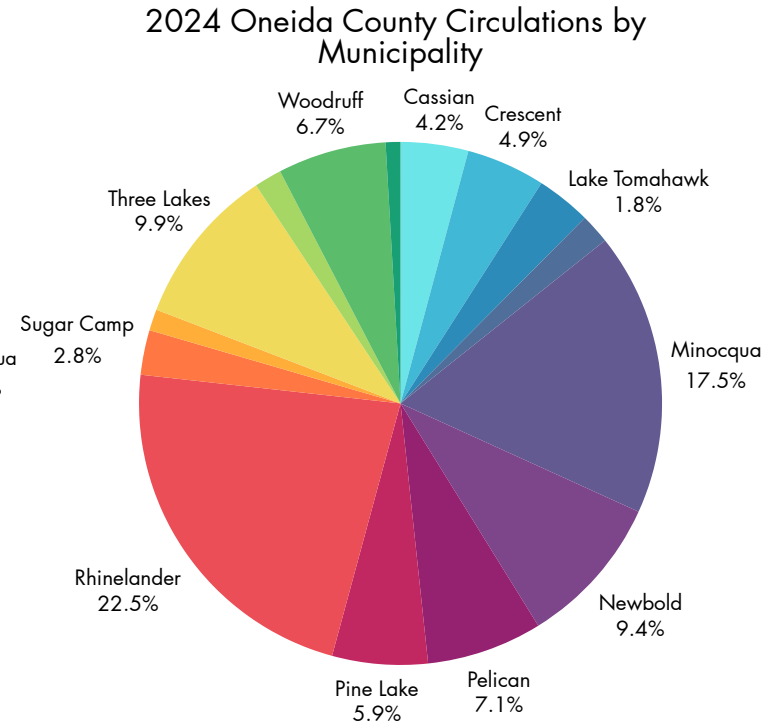
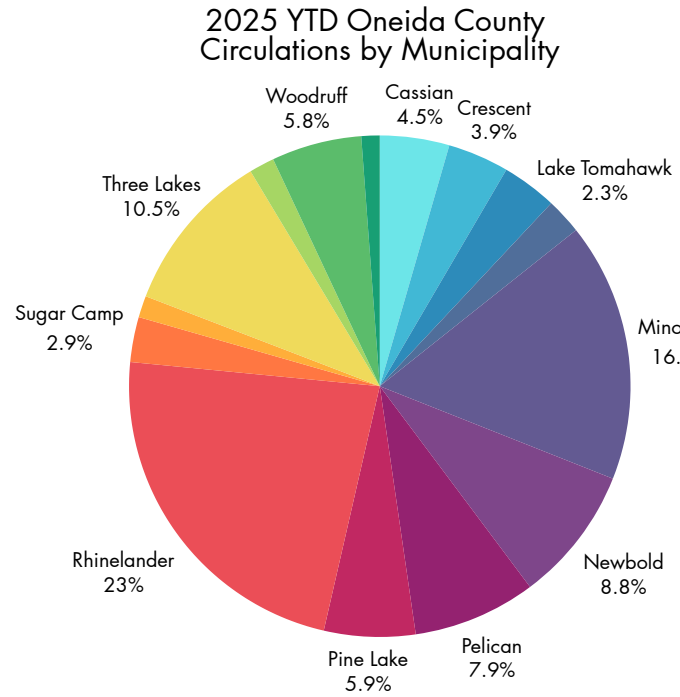
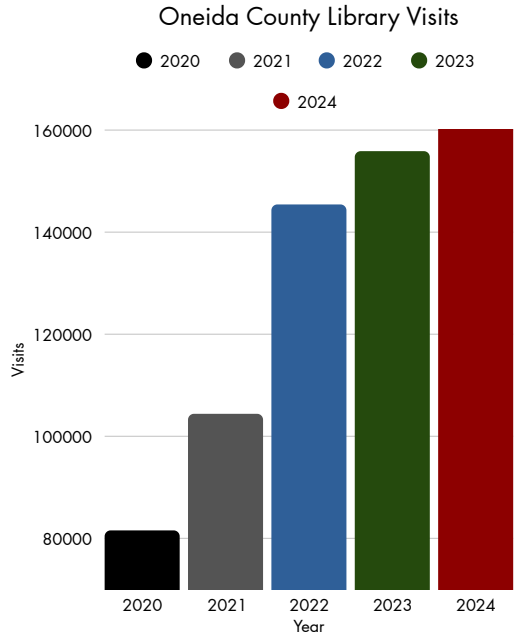
* Minocqua * Rhinelander * Three Lakes *

Oneida County Library Funding - How it Works

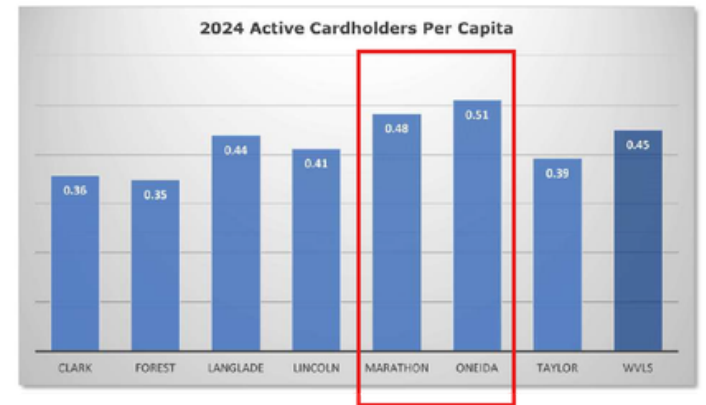
- Wisconsin libraries are primarily funded by their municipalities, but counties play a key role in assuring that residents of towns that don't directly support a library still have access to library services.
- Wisconsin state statute requires counties provide a baseline *reimbursement for services already provided* to registered users with a home address in the 14 Oneida County towns that do not have an established library.
 - County reimbursement for 2023 services will be paid to the county's three libraries in 2025.
- The formula for calculating the reimbursement is *[number of circulations (items checked-out) to non-librarians] x [cost per circulation] x 70%*
 - Cost per circulation is a calculation based on the formula stated in Wisconsin state statute 43.12 (1) which is the *[total operating expenditures of a library] ÷ [total number of physical items circulated in a calendar year]*.
- Counties can and do fund above the minimum reimbursement per agreements with the local libraries through their county library board's Plan of Service.
 - These counties recognize the value of providing quality library services for all residents - at a lower cost than adding new brick-and-mortar libraries.
 - Oneida County has funded its three libraries above the minimum requirement since statute 43.12 was created 27 years ago. With the 2004 closure of the Oneida County Mailbox Library Service with its two paid staff, the Oneida County Library Board transitioned that allocation to grants enabling the three remaining libraries to continue outreach service to homebound residents.
- Funds paid to libraries in a county are, per state statute, sourced from the "county library tax."
 - *The amount Oneida Co. levies to make payments to public libraries under s.43.12 is exempt from county levy limits. See s.66.0602(3)(e)(4).*
 - **County library tax is only levied on towns that either do not qualify or do not apply for exemption.** Municipalities with a library that expend more than the county library tax can apply for exemption from this tax under 43.64(2).
- We ask the Oneida County Board to continue to support their libraries through modest increases to offset inflation, which reduces purchasing power of budgets over time.

A "non-librarian" resident is a resident Oneida County town (Cassian, Enterprise, Hazelhurst, Lake Tomahawk, Little Rice, Lynne, Monico, Nokomis, Piehl, Schoepke, Stella, Sugar Camp, Woodboro, and Woodruff) that does not directly support one of the three Oneida County libraries through municipal levy funding. In 2024 there were 11,804 "non-librarian" Oneida County residents, and 26,108 "librarian" Oneida County residents.

Oneida County Statistics



2023-2024 Active Cardholders per Capita





Demmer Library 2024 Key Facts

WHO USED THE DEMMER?

2,137 USERS WITH
A LIBRARY CARD

2,433 RESIDENTS IN
THREE LAKES



WE SERVE

- SUMMER VISITORS
- STUDENTS
- HOMEBOUND
- PEOPLE WHO LIVE IN TOWNS WITHOUT A LIBRARY

HOW DID THEY USE THE DEMMER?

AVERAGE per user

9 VISITS

12 ITEMS
CHECKED OUT



5,914

ITEMS LOANED



TO OTHER LIBRARIES
THROUGH INTERLIBRARY LOAN



Demmer Library 2024 Key Facts

IN-PERSON PROGRAMS

AVERAGE **20**
PROGRAMS
PER MONTH



13 ATTENDEES
EACH PROGRAM

PROGRAMS ON YOUR OWN TIME



20 SELF-DIRECTED
PROGRAMS
939 PARTICIPANTS

5,385 minutes

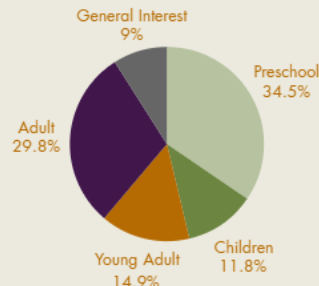
logged reading during
Summer Reading Program

VIRTUAL PARTICIPATION

20,189
LIBRARY VISITS



PROGRAMS FOR ALL AGES





Demmer Library 2024 Key Facts

OUR RESOURCES

OVER
29,000
books, periodicals, audio/visual materials
in our collection



AN INTERNET OASIS



7,986 WI-FI
sessions
936 uses of
PUBLIC COMPUTERS
Assistance with
DIGITAL DEVICES

GROWTH IN E-BOOK CHECK-OUTS



A BUSINESS CENTER

PRINTING - COPYING
SCANNING - FAXING



Demmer Library 2024 Key Facts

OUR SPACES - STUDY ROOMS

3 PRIVATE STUDY
ROOMS
USED 573
times



OUR SPACES - PUBLIC MEETING ROOMS



233 MEETINGS
Held by **GROUPS**
including after-hours
meetings

VIRTUAL MEETING OPTIONS



4 ROOMS
fully-equipped for
virtual meetings
65 MEETINGS
hosted via
Zoom
virtual meeting
platform

REMOTE MEETING EQUIPMENT for LOAN

"MEETING OWL"
All-in-one 360° camera,
microphone, speaker
LCD projector
available for checkout



Recently Funded Three Lakes Public Library Foundation Items

Oil Painting Class with Tom's Drawing Board	Mental Health Books	Story Hour Gross Motor Toys
Adult Graphic Novels	Tween Wobble Chairs	New Baby Play Space
Storybook Garden Prizes	Staff seminars and training	New Reading Fort Cushions
New Vestibule Program Display	Story Hour Manipulative Toys	New Summer Reading Sit Mats

Demmer Library Statistics

Pandemic Year	2020	2021	2022	2023	2024	% Change
Registered Borrowers	2,316	2,278	2,354	1,947	2,137	9.8%
Service Population	2,413	2,413	2,866	2,906	2,945	1.4%
Registration as a % of service population	96%	94%	82%	67%	73%	8.3%
Library Visits	13,117	12,402	17,186	14,807	20,189	36.3%
Visits per registered borrower	6	5	7	8	9	12.5%
Circulation	21,406	22,635	25,441	27,274	25,617	-6.1%
Circulation per registered borrower	9	10	11	14	12	-14.29%
Electronic Materials	5,153	4,953	5,377	5,739	7,193	25.3%
Number of Programs	123	156	208	190	238	25.3%
Program Attendance	1,356	1,729	2,999	3,188	3,183	-0.2%
Size of Collection	28,964	29,249	29,348	29,577	29,146	-1.5%

Library Board of Trustees - Director's Report

February 17, 2026

ADMINISTRATION:

- **Annual Report is complete!** A few highlights from this year's report includes: 1) we have **nearly doubled our foot traffic** in the library over the last couple of years. Our visits have gone from 14,807 in 2023 to 27,521 in 2025. 2) **Program attendance has continued to go up!** We went from total attendance of 2,787 in 2023 to 3,349 in 2025. This is only the in-person attendance number and doesn't count participation in our "self-directed" activities which would increase participation even higher. 3) Our new online room booking system has contributed to a **rise in meeting room use**. We went from 807 uses in 2023 to 973 uses in 2025.
- **Labor laws reverted** to their previous requirements for exempt/non-exempt status. **Jill** is looking to **switch back to exempt status** to preserve the library budget as much as possible.
- **Historical Society** has switched to **paying us monthly** over the year for the contracted services. This is an automated process on their side. To reduce overhead for the library and the town, the town is being paid the whole lump sum now and we will recoup the remaining funds over the year.
- The latest **V-CAT** (the committee that helps govern the system) meeting **approved** some **small revisions**. The **budget appropriations** plan will now be **based off a three-year average** of circulation data to allow for one-off fluctuations (i.e. Natural disasters in libraries, major construction projects, etc.). Previously this was based off the previous year's circulation data. Additionally, small bylaw changes were made that formally allowed digital participation. **Digital participation** has been an ongoing option for several years, now it is **formally codified** in the bylaws.
- **Libraries** throughout the system have **altered** their "high demand" status **procedures** to allow for **improved sharing** while **books** are still difficult to obtain.
- Below I have listed a few of the 2025 WVLS highlights presented to the library directors at our latest meeting in Wausau!



V-Cat Member Libraries **increased the shared collection by 20,600 titles and added 68,615 items for library users.**



With the support of V-Cat Council, WVLS negotiated and signed a contract with Innovative for the ILS product Sierra **offering considerable savings** to V-Cat Member Libraries over the next 4 years and migrated to cloud hosted Sierra servers.



V-Cat Council **approved recommendations** from the V-Cat Cooperative Circulation Committee to provide a consistent service for all V-Cat library users.

- Updated Regular Circulation and Collection Tasks
- Lucky Day recommendation
- Missing from the Hold Shelf
- Fines at Libraries with a Fine Free Policy
- Contacting Patrons



V-Cat Bibliographic / Interface Committee **improved resource sharing for library users** by developing a procedure to allow all patrons to place holds on new high demand titles.

Additional new cataloging procedures include: physical games and jigsaw puzzles.

Library Board of Trustees - Director's Report

February 17, 2026

STAFF

- **Katie is considering** taking **one of three classes** on cataloging, digitization, and preservation for special collections. Any of these courses would be applicable for her work, particularly in the local history room or as special donations come through.

COMMUNITY COLLABORATION:

- An upcoming **series on learning new hobbies** will be coming to the Demmer! Indoor and outdoor activities alike will be featured as introduction courses for those looking to learn something new from those who already love the activity.
- We're working on putting together a **weeklong event to highlight** the various **services the library offers** while **also highlighting our incredible local businesses** around town.
- The **volunteer fair** has begun the **planning process for** the **2026** fair. April will once again be spearheading this collaboration from the library team.
- April is working with the Scrappers Lions group on a **movie screening** starting with the film **Kiss the Ground in March**. April worked with the production company to obtain a scholarship to show the film. Scan the QR code for the trailer. The movie will play March 9 in the Maple Room at 5:30pm.



PROGRAMS AND OUTREACH:

January:

- Children: Lego Club **16**, Story Hour **221**
- YA: TAC **6**
- Adult: Writers' Group **7**, TLGS **14**, BTOC **10**, Veterans Office Hours – **on hold**, Crafternoon **5**
- General Interest: Scrabble Open Hours **9**, Soup & Social Hour **11**

February:

- Children: Lego Club, Story Hour, Pokémon Pop-Up Party
- YA: TAC
- Adult: Writers' Group, TLGS, BTOC, Veterans Office Hours, Crafternoon
- General Interest: Scrabble Open Hours, Soup & Social Hour, Wii Winter Games

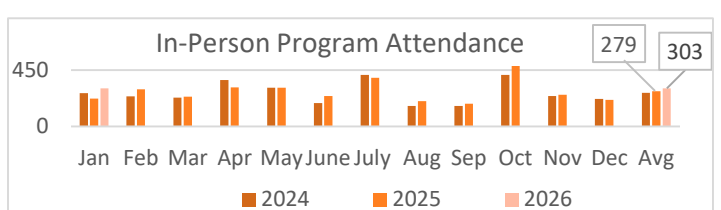
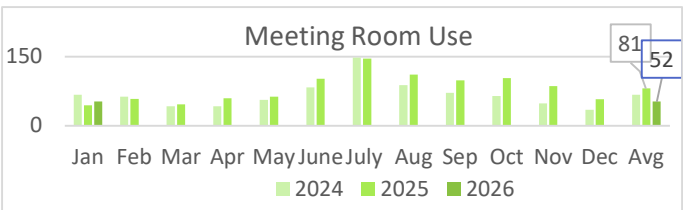
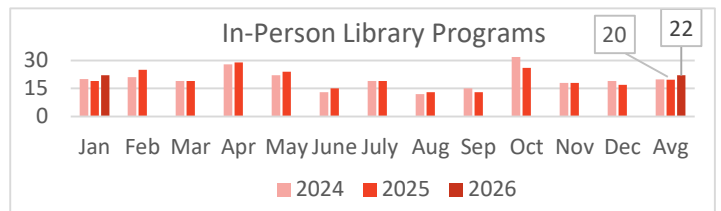
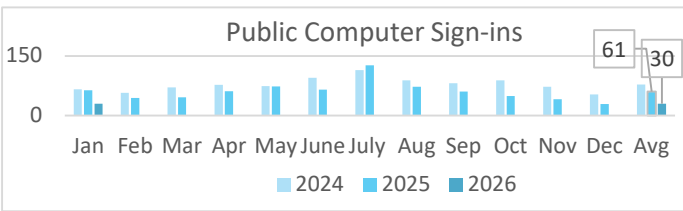
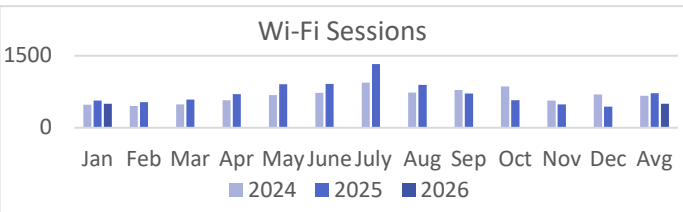
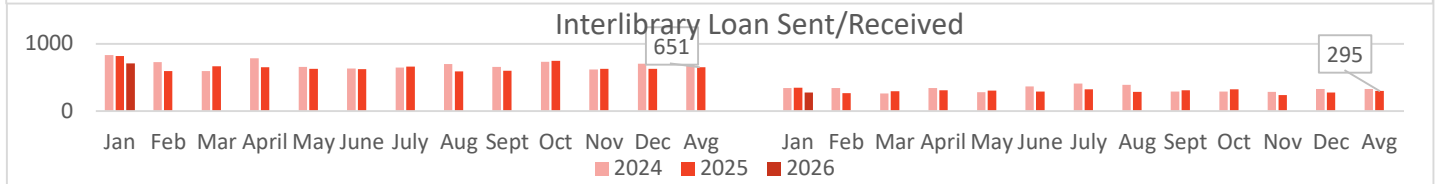
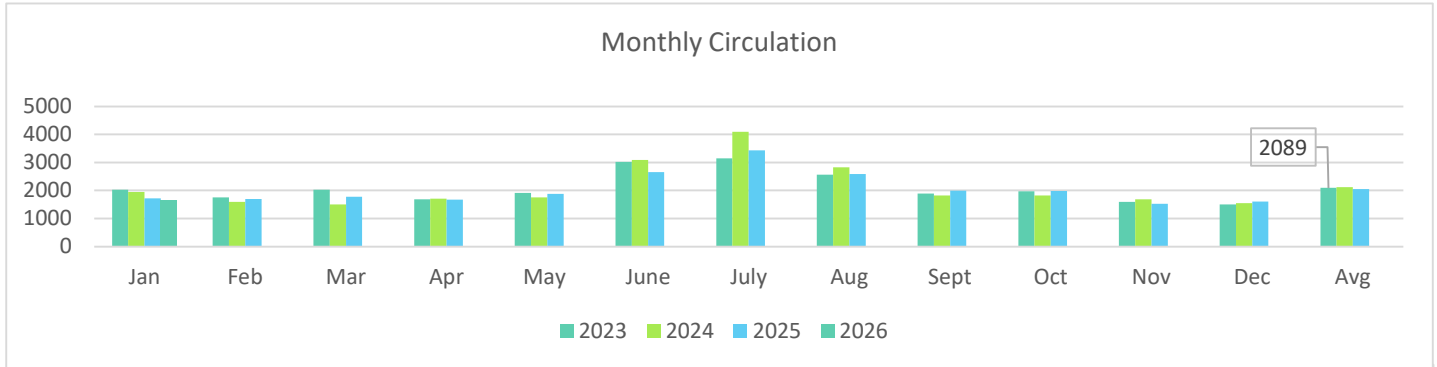
Upcoming March Programs: Wooden Egg Decorating March 16-April 4, Kiss the Ground movie screening March 9 at 5:30pm, Youth Art Month art display Feb 23-March 30

Library Board of Trustees - Director's Report

February 17, 2026

Monthly and YTD Statistics

	Jan '26	YTD 2026	Jan '25	YTD 2025	Jan '24	YTD 2024
Circulation	1,650	1,650	1,719	1,719	1,947	1,947
Interlibrary loan sent	707/44	707/44	817/30	814/30	829/47	829/47
Interlibrary loan received	275	275	344	344	342	342



Library Usage - Survey 2026

	March	June	Oct	Dec	Total 2026	Total 2025	Total 2024
Library Visits						27,521	20,189
Reference Transactions						2,340	1,924
Program Attendance	Ave/week: programs	Ave/week: programs	Ave/week: programs	Ave/week programs	Ave/wk: programs	Ave/wk: programs	Ave/wk: 43 programs

Library Board of Trustees - Director's Report

February 17, 2026

Donations received:

- Jaeger - \$200 Staff Lunches

Memorials:

- Hall for Wittmann - \$100
- Wittmann for Wittmann - \$25

Publicity of note:



DEMMER LIBRARY
EXPLORE • LEARN • CREATE • SHARE
Three Lakes, Wis. (715) 546-3391

The Edward U. Demmer Memorial Library in Three Lakes will host Scrabble drop-in play Thursday, Jan. 8, at 1 p.m. in the fireplace area.

Lego Club will meet Monday, Jan. 12, from 3:30 to 5 p.m. Participants of all ages are welcome to take part in a Lego challenge, free build, or play Creatoray.

Crafternoon is planned for Tuesday, Jan. 13, at 2:30 p.m. in the Maple Room. This month's project will be sock snowmen. Registration is required, as supplies may be limited.

A writer's group for those interested in poetry, short stories, novels, or children's writing will meet

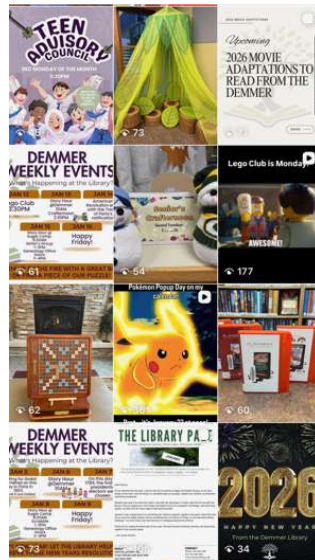
Thursday, Jan. 15, at 1 p.m. in the Maple Room.

Story Hour, a free program for young children and their caregivers, is held Tuesdays at 10 a.m. in the Maple Room and features stories, music and movement, and art activities.

The Three Lakes Genealogical Society is available Thursdays from 2 to 4 p.m. to assist with record searches and genealogy questions.

Monthly offerings at the library also include Book Bites, the Teen Advisory Council, and Three Lakes Genealogical Society meetings.

For a complete calendar of events, visit demmerlibrary.org. For more information, call 715-546-3391, email librarians@demmerlibrary.org, or visit the library at 0961 W. School St. in Three Lakes.



DEMMER LIBRARY
EXPLORE • LEARN • CREATE • SHARE
Three Lakes, Wis. (715) 546-3391

The Edward U. Demmer Memorial Library in Three Lakes will host a Soup and Social Hour on Wednesday, Jan. 21, from 5 to 6 p.m. Community members are encouraged to bring a pot of soup, some bread, or simply stop by to enjoy conversation and fellowship. Scrabble drop-in play is

scheduled for Thursday, Jan. 22, at 1 p.m. in the library's fireplace area.

Trainers of all ages are invited to catch the fun at the library's Pokémon Pop-Up Party on Friday, Jan. 23, from noon to 2 p.m. This free event will celebrate Poké friends with activities, crafts, and play. Participants are encouraged to bring cards or other items to show and share with friends.

A social gathering for knitters, crocheters, and needle workers will take place Monday, Jan. 26, at 5 p.m. Participants can share

projects, tips, and patterns while enjoying the company of fellow crafters.

The Books the Other Channel book discussion group will discuss "The Hate U Give" by Angie Thomas on Tuesday, Jan. 27, at 6:30 p.m. Participants may join in person at the library or online via Zoom. Email demmer@demmerlibrary.org to receive sign-in information if it is not received directly from the organizer. Everyone is welcome.

If winter weather is making library trips difficult, the Demmer offers home

delivery for patrons unable to leave their homes. Call the library to schedule items.

Story Hour, a free program for young children and their caregivers, is held Tuesdays at 10 a.m. in the Maple Room and features stories, music and movement, and art activities.

The Three Lakes Genealogical Society is available Thursdays from 2 to 4 p.m. to assist with record searches and genealogy questions.

Monthly offerings at the library also include Book Bites, a writer's group,



Pokémon party set at Demmer library

Trainers of all ages are invited to attend a Pokémon Pop-Up Party on Friday, Jan. 23, from noon to 2 p.m. at the Edward U. Demmer Memorial Library, 0961 W. School St., Three Lakes. The free event will celebrate Pokémon with activities, crafts, and play. Participants are encouraged to bring Pokémon cards or other items to show and share with friends. For more information about this and other library programs, call the library at 715-546-3391 or visit demmerlibrary.org.

Respectfully submitted, Jill Roth – Director

Library Board of Trustees – Building and Maintenance Report

February 17, 2025

BUILDING:

- Josh came by to replace the furnace filters for the regular quarterly replacement. Big thank you to Josh for staying on top of that!

SYSTEMS:

- Tech Soup's coupon code for 50% off Zoom has been discontinued. The library's Zoom license is technically priced at \$159.99 for a year. We were able to join their non-profit/library program which will give us 50% off. We did need to initially pay the full amount, but Zoom provided a refund for the remaining 50%.

INTERIOR:

- Unfortunately, the reading fort was pulled down off the wall. We'll be working to try to get the hanging bracket back up and patch the drywall.
- April has been working with Sherwin Williams to get the closest match possible to our original pain swatches. All our colors are still available; they are working on matching the finish as closely as possible as well.

EXTERIOR:

- N/A

MAINTENANCE AND OTHER CONCERNS/PROJECTS:

- Garbage relocation project

Public Funds Voucher List 1/20-2/17: Motion Needed

2/17/2026 through 2/17/2026

2/13/2026

Date	Num	Description	Memo	Category	Amount
2/17/2026	1012	S Amazon Capital Services	vistafoil	06 1038 Supplies:Library	-58.50
			adult books	07 1039 Materials:Books:Adult Books	-264.50
2/17/2026	1013	S Brodart Co	YA programming	08 1040 Expenses:Programming:YA	-51.82
			adult books	07 1039 Materials:Books:Adult Books	-50.95
			juv books	07 1039 Materials:Books:Juv-YA Books	-3.59
2/17/2026	1014	Cengage Learning Inc	v.14: inv.999102334522;999102344637	07 1039 Materials:Books:Adult Books	-95.92
2/17/2026	1015	S Demmer Mem. Library	ILL	06 1038 Supplies:Postage	-4.25
			adult DVDs	07 1039 Materials:AV:AV Adult:Video	-37.92
			adult books	07 1039 Materials:Books:Adult Books	-40.76
			juv books	07 1039 Materials:Books:Juv-YA Books	-17.97
			annual Zoom license	08 1040 Expenses:Computer Expenses:Computer Soft...	-82.14
			adult program supplies	08 1040 Expenses:Programming:Adult	-18.00
			YA program supplies	08 1040 Expenses:Programming:YA	-26.30
			juv program supplies	08 1040 Expenses:Programming:Children & Story Hour	-9.33
2/17/2026	1016	Discount School Supply	v.16: inv. W26500170101 story hour supplies	08 1040 Expenses:Programming:Children & Story Hour	-45.91
2/17/2026	1017	Candice Johnson	v.17: mileage to/from Story Hours	08 1040 Expenses:Staff Development:Mileage & Meals	-55.97
2/17/2026	1018	ODP Business Solutions, LLC	v.18: inv. 456771540001;456772107001;457419554001;4567721...	06 1038 Supplies:Office	-51.33
2/17/2026	1019	The Penworthy Company LLC	v.19: inv.0614391-IN	07 1039 Materials:Books:Juv-YA Books	-142.77
2/17/2026	1020	Jill Roth	v.20: V-Cat meeting mileage	08 1040 Expenses:Staff Development:Mileage & Meals	-121.80
2/17/2026 - 2/17/2026					-1,179.73

TOTAL INFLOWS 0.00

TOTAL OUTFLOWS -1,179.73

NET TOTAL -1,179.73

Motion Needed: Forward Donation Account for Board

1/1/2026 through 2/17/2026

2/11/2026

Page 1

Date	Account	Num	Description	Memo	Category	Clr	Amount
BALANCE 12/31/2025							53,989.85
1/3/2026	Forward Speci...	Debit	Walmart	Children's Programming - Story Hour	Town of Three Lakes Expense	R	-5.59
1/5/2026	Forward Speci...	Debit	Milwaukee Journal Sentinel	Newspaper	Donation Expense:MJS Subscri...	R	-40.00
1/6/2026	Forward Speci...	Debit	Pi Pizza Company	Invoice # 176 Book Bites Certificate Redemptions	Donation Expense:TLPLF:Book...	R	-64.00
1/6/2026	Forward Speci...	Debit	Pick N Save	Coffee and filters	Donation Expense:Coffee Cart	R	-39.45
1/8/2026	Forward Speci...	Debit	Better World Books	Replacement	Fines Expense	R	-19.46
1/12/2026	Forward Speci...	Debit	Walmart	Book order	Town of Three Lakes Expense	R	-40.76
1/13/2026	Forward Speci...	Debit	Walmart	Adult Programming	Town of Three Lakes Expense	R	-14.47
1/13/2026	Forward Speci...	Debit	Walmart	Adult Programming	Town of Three Lakes Expense	R	-3.53
1/13/2026	Forward Speci...	Debit	Dollar Tree	Young Adult Programming	Town of Three Lakes Expense	R	-3.71
1/15/2026	Forward Speci...	Debit	USPS	Library Mail	Town of Three Lakes Expense	R	-4.25
1/16/2026	Forward Speci...	Debit	TJ Maxx	YA Programming	Town of Three Lakes Expense	R	-4.24
1/16/2026	Forward Speci...	Debit	Walmart	Children's Programming	Town of Three Lakes Expense	R	-2.48
1/16/2026	Forward Speci...	Debit	Walmart	replacement	Fines Expense	R	-26.16
1/20/2026	Forward Speci...	1042	Rhineland District Library	Invoice 2025-24 Replacements	Fines Expense	R	-51.50
1/20/2026	Forward Speci...	1043 ...	Town Of Three Lakes	Copier Transfer Q4 2025	Copier Transfer to Town	c	-445.99
				Fine Transfer Q4 2025	Fine Transfer to Town	c	-206.76
				Utilities 2026	TL Historical Society Expense	c	-400.00
1/20/2026	Forward Speci...	1044 ...	Amazon	Invoice # 1RTY-NLQ6-1VQY Family Fun Unplugged	Donation Expense:TLPLF:2023...	c	-11.98
				Invoice # 1RTY-NLQ6-1VQY Replacement	Fines Expense	c	-10.22
1/20/2026	Forward Speci...	1045	Follett Content Solutions LLC	Replacements - Invoice 676178	Fines Expense	R	-25.14
1/20/2026	Forward Speci...	1046	The Penworthy Company LLC	Invoice 0613713-IN	Donation Expense:TLPLF:2023...	R	-146.93
1/20/2026	Forward Speci...	1047	Follett Content Solutions LLC	Book Order - Invoice 676178F	Donation Expense:TLPLF:2023...	R	-32.25
1/20/2026	Forward Speci...	1048	The Penworthy Company LLC	Invoice 0613112-IN	Donation Expense:TLPLF:2023...	R	-1,258.20
1/20/2026	Forward Speci...	Debit	Three Lakes Town Market	YA Programming	Town of Three Lakes Expense	R	-10.25
1/21/2026	Forward Speci...	Debit	Mugs & Co.	Adult Programming	Grant and Project Expense:Asp...	R	-29.77
1/21/2026	Forward Speci...	Debit	Walmart	DVD and YA Programming	Town of Three Lakes Expense	R	-46.02
1/27/2026	Forward Speci...	Debit	Zoom	Zoom License Subscription	Town of Three Lakes Expense	R	-159.90
1/29/2026	Forward Speci...	DEP	Zoom	Zoom License Subscription	Town of Three Lakes Expense	c	77.76
1/30/2026	Forward Speci...	DEP ...	January Deposit	Jaeger - Staff Lunches	Donation Income	R	200.00
				Services Contract	TL Historical Society Income	R	233.34
				Oneida County Reimbursement	Revenue Pass-through Income	R	52,908.00
				TLSD '25-'26 School Year Contract	Revenue Pass-through Income	R	8,500.00
				Forest County Reimbursement	Revenue Pass-through Income	R	4,761.00
				Remaining Funds for 2023 Book Donation	Donation Income:TLPLF:2023 ...	R	4,607.00
				Reimbursements	Town of Three Lakes Income	R	93.45
				TB Scott - INV 06032025-01	Fines Income	R	6.95
				MCPL - INV 01072026-01	Fines Income	R	17.00
				Langlade County Reimbursement	Revenue Pass-through Income	R	24.93
				Hall for Wittmann	Memorial Income	R	100.00
				Wittmann for Wittmann	Memorial Income	R	25.00
				January Cash	Fines Income	R	26.00
				January Cash	Copier Income	R	74.85
				January Cash	Donation Income	R	33.05

Motion Needed: Forward Donation Account for Board

1/1/2026 through 2/17/2026

2/11/2026

Page 2

Date	Account	Num	Description	Memo	Category	Clr	Amount
1/30/2026	Forward Speci...	Debit	DSPS	Lift Inspection Fee and Service Charge	Town of Three Lakes Expense	c	-51.13
1/30/2026	Forward Speci...	Debit	Hobby Lobby	Children's Programming	Town of Three Lakes Expense	c	-20.09
1/30/2026	Forward Speci...	Debit	... Walmart	Juvenile Book	Town of Three Lakes Expense		-13.99
				Adult DVD	Town of Three Lakes Expense		-39.91
1/30/2026	Forward Speci...	Debit	... Walmart	Juvenile Book	Town of Three Lakes Expense	R	-17.97
				Children's Programming	Town of Three Lakes Expense	R	-1.26
2/2/2026	Forward Speci...	Debit	Milwaukee Journal Sentinel	Newspaper	Donation Expense:MJS Subscri...	c	-40.00
2/4/2026	Forward Speci...	DEP	Princh	'25 Q4 Copier Income	Copier Income	c	84.96
2/17/2026	Forward Speci...	1049	... Town Of Three Lakes	Oneida County Reimbursements	Revenue Pass-through Expense		-52,908.00
				Forest County Reimbursements	Revenue Pass-through Expense		-4,761.00
				TLSD '25-'26 School Year Contract	Revenue Pass-through Expense		-8,500.00
				Langlade County Reimbursements	Revenue Pass-through Expense		-24.93
				Historical Society Contract Services	TL Historical Society Expense		-2,800.00
2/17/2026	Forward Speci...	1050	The Penworthy Company LLC	Invoice 0614391-IN	Donation Expense:TLPLF:2023...		-167.76
1/1/2026 - 2/17/2026							-675.76
BALANCE 2/17/2026							53,314.09
TOTAL INFLOWS							71,773.29
TOTAL OUTFLOWS							-72,449.05
NET TOTAL							-675.76

2026 February Budget Sheet

2/17/2026 Account	2026 Budget	Spent	Balance	
01 Salaries 551 1001				
01 Director	\$ 52,520.00	\$ 3,875.52	\$ 48,644.48	7%
02 Technical Services	\$ 37,081.22	\$ 2,824.17	\$ 34,257.05	8%
03 Assistant Director Adult/YA Librarian	\$ 38,158.93	\$ 2,906.24	\$ 35,252.69	8%
04 Childrens Librarian	\$ 25,824.08	\$ 1,950.41	\$ 23,873.67	8%
05 Circulation Clerk 1	\$ 11,950.93	\$ 527.16	\$ 11,423.77	4%
06 Circulation Clerk 2	\$ 9,926.28	\$ 710.50	\$ 9,215.78	7%
07 Relief Librarian	\$ 606.00	\$ -	\$ 606.00	0%
08 Custodial	\$ 3,321.89	\$ 237.19	\$ 3,084.70	7%
09 Misc Staff Salaries	\$ -	\$ -	\$ -	
Total Salaries	\$ 179,389.33	\$ 13,031.19	\$ 166,358.14	
		7%		
02 Benefits				
Social Security 551 1005	\$ 13,723.28	\$ -	\$ 13,723.28	0%
Health Insurance 551 1006	\$ 38,329.03	\$ 3,734.66	\$ 34,594.37	10%
Life Insurance 551 1006	\$ -	\$ 5.86	\$ (5.86)	
Dental EBC 551 1008	\$ -	\$ -	\$ -	
WRS 551 1009	\$ 10,752.43	\$ 832.04	\$ 9,920.39	8%
Total Benefits	\$ 62,804.74	\$ 4,572.56	\$ 58,232.18	
		7%		
03 Contractual Services	551 1015			
Equipment Contracts	\$ 1,200.00	\$ 222.69	\$ 977.31	19%
Professional Services	\$ 691.20	\$ -	\$ 691.20	0%
Waltco Courier	\$ -	\$ -	\$ -	
Total Contractual Services	\$ 1,891.20	\$ 222.69	\$ 1,668.51	
		12%		
04 Utilites				
Electric 551 1031	\$ 6,500.00	\$ 608.17	\$ 5,891.83	9%
Natural Gas 551 1034	\$ 2,000.00	\$ 391.90	\$ 1,608.10	20%
Sewer and Water 551 1036	\$ 1,450.00	\$ 309.50	\$ 1,140.50	21%
Telephone 551 1020	\$ 4,000.00	\$ 474.24	\$ 3,525.76	12%
Total Utilites	\$ 13,950.00	\$ 1,783.81	\$ 12,166.19	
		13%		
05 Property Maintenance	550 1035			
Custodial Supplies	\$ 750.00	\$ -	\$ 750.00	0%
Property Maintenance	\$ 350.00	\$ 0	\$ 350.00	0%
Security Systems	\$ 1,924.00	\$ -	\$ 1,924.00	0%
Building Contingency	\$ -	\$ -	\$ -	
Total Property Maintenance	\$ 3,024.00	\$ -	\$ 3,024.00	0%
		0%		
06 Supplies	551 1038			
Computer Hardware	\$ -	\$ -	\$ -	
Library Supplies	\$ 750.00	\$ 84.55	\$ 665.45	11%
Office Supplies	\$ 750.00	\$ 51.33	\$ 698.67	7%

Petty Cash	\$ 150.00	\$ -	\$ 150.00	0%
Postage	\$ 425.00	\$ 44.66	\$ 380.34	11%
Total Supplies	\$ 2,075.00	\$ 180.54	\$ 1,894.46	
		9%		
07 Materials - AV	551 1039			
Adult audiobook	\$ 750.00	\$ -	\$ 750.00	0%
Adult video	\$ 850.00	\$ 37.92	\$ 812.08	4%
Juvenile audiobook	\$ 150.00	\$ -	\$ 150.00	0%
Juvenile video	\$ 50.00	\$ -	\$ 50.00	0%
Total Materials - AV	\$ 1,800.00	\$ 37.92	\$ 1,762.08	
		2%		
07 Materials - Books	551 1039			
Adult books	\$ 11,250.00	\$ 1,209.37	\$ 10,040.63	11%
eBook consortium	\$ 1,000.50	\$ -	\$ 1,000.50	0%
Juvenile/YA books	\$ 3,500.00	\$ 596.10	\$ 2,903.90	17%
Total Materials - Books	\$ 15,750.50	\$ 1,805.47	\$ 13,945.03	
		11%		
07 Materials - Subscriptions	551 1039			
Individual subscriptions	\$ -	\$ -	\$ -	
Newspapers	\$ -	\$ -	\$ -	
Subscription Service	\$ 800.00	\$ 849.28	\$ (49.28)	106%
Total Subscriptions	\$ 800.00	\$ 849.28	\$ (49.28)	
		106%		
08 Expenses - Computer	551 1040			
Maintenance and Repair	\$ 150.00	\$ -	\$ 150.00	0%
Software subscription/licenses	\$ 208.00	\$ 82.14	\$ 125.86	39%
Computer Contingency	\$ -	\$ -	\$ -	
Total Computers	\$ 358.00	\$ 82.14	\$ 275.86	
		23%		
08 Expenses - Programming	551 1040			
Adult	\$ 300.00	\$ 27.00	\$ 273.00	9%
Children / Story Hour	\$ 300.00	\$ 55.24	\$ 244.76	18%
Movie license	\$ 240.00	\$ -	\$ 240.00	0%
Reading Programs	\$ 800.00	\$ -	\$ 800.00	0%
Young Adult	\$ 300.00	\$ 96.11	\$ 203.89	32%
Total Programming	\$ 1,940.00	\$ 178.35	\$ 1,761.65	9%
		9%		
08 Expenses - Publishing Fees	551 1040			
Job Posting	\$ 50.00	\$ -	\$ 50.00	0%
Publicity	\$ -	\$ -	\$ -	
Total Publishing Fees	\$ 50.00	\$ -	\$ 50.00	
		0%		
08 Expenses - Staff Development	551 1040			
Staff Development	\$ 800.00	\$ 156.00	\$ 644.00	20%
Mileage and Meals	\$ 400.00	\$ 218.30	\$ 181.70	55%
Total Staff Development	\$ 1,200.00	\$ 374.30	\$ 825.70	
		31%		

08 Expenses - WVLS	551 1040			
Internet	\$ 1,200.00	\$ 600.00	\$ 600.00	50%
Network and Enterprise	\$ 1,950.00	\$ -	\$ 1,950.00	0%
V-Cat Maintenance	\$ 5,540.92	\$ -	\$ 5,540.92	0%
Wiscat (DPI) & WorldCat (WILS)	\$ -	\$ -	\$ -	
Total WVLS	\$ 8,690.92	\$ 600.00	\$ 8,090.92	
			7%	
Total 2025 Budget	\$ 293,723.69	\$ 23,718.25	\$ 270,005.44	
Salary totals current through	1/21/2026		8%	

Town Board Supervisor Candidate Questions—2026

1. What role do you see the town board playing in economic development? More specifically, is it the board's responsibility to seek out new businesses to come to Three Lakes?
2. If you received a \$1 million dollar grant to use for the town, anyway you wanted, what would you do with the money and why?
3. What do you see as the priorities to be addressed involving the town, such as
 - a. roads
 - b. housing
 - c. economic development in terms of a hotel & other ways to attract new businesses?
 - d. Wi-fi
 - e. water & sewer
 - f. any other area?
4. Describe how you see the relationship between town and county government?
5. How do you plan to involve residents in the decision making process in our town?
6. If you could change one thing in the zoning code, what would it be and why?

7. If someone came to you with a proposal to build a new piece of public infrastructure (road, bridge, memorial, park pavilion, etc.) how would you evaluate whether or not that project was worth implementing?
8. If elected, what three steps would you take to put Three Lakes on a firmer financial footing?
9. Where do you live? Why? Where are your favorite places to spend time in Three Lakes?
10. What is your background and how will it help you to serve our community? How will you be an asset?
11. Describe your qualifications related to budgets and policies and your engagement in local government. Please be specific about your public service on committees, commissions and/or attendance at Town Board meetings.
12. What major issues do you foresee tackling in the next four years?
13. What is the role of citizens in the decision-making process?
14. What are your ideas to make every part of our community feel they are fairly and adequately represented?
15. Why have you decided to run for a town supervisor post?

CRAFTING YOUR MESSAGE

WORKSHEET

Library Location/Department _____

Activity	Actions	Your Library
<p><i>Think about your goal and objectives.</i></p>	<ul style="list-style-type: none"> • What are the most important words that emerged? • What are the most important ideas that emerged? • What words are the most important words from your umbrella institution that should be used in your goals and objectives? • What ideas are the most important ideas from your umbrella institution that should be used in your goals and objectives? 	<p>Your words</p> <p>Your ideas</p> <p>Your umbrella institution words</p> <p>Your umbrella institution ideas</p>
<p><i>Make your message really easy to remember.</i></p>	<p>Most messages can be boiled down in just this way. Examples include: “Kids need libraries as much as they need schools.” “Our community deserves a 21st century library.” “More computers mean more service and less waiting.” Don’t think only about what the message means to your library (“<i>Cutting library hours will mean staff layoffs.</i>”). Think about what the message means <u>for your community</u> (“<i>Cutting library hours will mean that kids will lose a safe place to hang out and to do their homework.</i>”)</p>	<p>Using your list and your umbrella institution’s list - list 10-15 words that should belong in your message?</p>

CRAFTING YOUR MESSAGE

WORKSHEET

<p><i>Come up with some “talking points.”</i></p>	<p>Use the data your library collects. If you say “Cutting library hours will mean that kids will lose a safe place to hang out and to do their homework.” your talking points should include:</p> <ul style="list-style-type: none"> • Some statistics about your library’s use (who, how, when). • The impact on users (students, parents, preschoolers, seniors, job seekers, etc) if services must be reduced because of reduced hours. Be specific, use your data. Click on a useful tool, Put Your Data to Work for Your Frontline Advocacy Team for some ideas about using statistics to help convey your library’s message. • Other reasons that cutting library hours, for example, is not a good solution. Consider a personal story here. • What the library would like to see happen. • What the listener can do to help. 	<p>What data does your library collect that could assist you in making your point?</p> <p>Usage?</p> <p>Impact on users?</p> <p>Example of how your library (resources and/or services) are used during the proposed hours to be cut?</p> <p>Specifically, how the listener/the frontline “audience” or “customer” might help if asked or as suggested by frontline staff?</p>
<p><i>Have a “parking lot” or “grocery store” speech ready.</i> (A very short statement that can literally be communicated during the brief time you might be strolling to your car with someone.)</p>	<p>Example: “Mr. Johnson, have you heard that the library may have to close one day a week? It’s a budget cutting measure. I know you use the computers here almost every day, and we’d like for you to be able to keep doing that. Can you come to a meeting here next Thursday? We’re gathering ideas from the community that can help us save money without cutting hours.”</p>	<p>Where might your “parking lot speech” take place?</p> <p>What two points would you like to make in your parking lot speech?</p> <p>a.</p> <p>b.</p>

YOUR FRONTLINE ADVOCACY PLAN

WORKSHEET

Library Location/Department _____

1. What is your goal? (What are you trying to accomplish?)

2. What are your objectives? (Why is it important?)

-
-
-

3. What are your strategies? (the activities you'll do to accomplish your goal)

-
-
-

4. What is your message? (15 words or less)

5. What data (or stories) support this message?

6. Who is your target audience?

7. Why should they care?

8. How are you going to reach them? What will be your best tools?



I. GENERAL INFORMATION

1. Name of Library Edward U. Demmer Memorial Library		2. Public Library System Wisconsin Valley Library Service			
3b. Head Librarian First Name Jill	3c. Head Librarian Last Name Roth	4a. Certification Grade Grade 2	4b. Certification Type Regular	5. Certification Expiration Date 1/31/2031	
6a. Street Address 6961 W. School St.	6b. Mailing Address or PO Box PO Box 760	7. City / Village / Town Three Lakes	8a. ZIP 54562	8b. ZIP4 9029	9. County Oneida
10. Library Phone Number 7155463391	11. Fax Number (715) 546-3914	12. Library E-mail Address of Director director@demmerlibrary.org			
13. Library Website URL www.demmerlibrary.org		14. No. of Branches 0	15. No. of Bookmobiles Owned 0	16. No. of Other Public Service Outlets 0	
17. Does your library operate a books-by-mail program? No	18. Some public libraries are legally organized as joint libraries, with neighboring municipalities or a county and municipality joining to operate a library. Is your library such a joint library legally established under Wis. Stat. s. 43.53? No				
20. Square Footage of Public Library 13,400	21a. Did your library or a branch move to a new facility during the fiscal year? No	21b. Did your library or a branch renovate or expand an existing facility during the fiscal year? No		22. UEI Number	

HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (No interior service for the public)
19a. Winter hours open per week	49	0	0
19b. Number of winter weeks	26	0	0
19c. Summer hours open per week	49	0	0
19d. Number of summer weeks	26	0	0
19e. Total weeks per year	52	0	0
19f. Total hours per year for this location	2,548	0	0

II. LIBRARY COLLECTIONS					
			a. Number Owned / Leased	b. Number Added	
1. Books in Print			24,982	1,343	
2. Physical Subscriptions			46		
3. Physical Audio Materials			1,694	10	
4. Physical Video Materials			2,267	96	
5. Other Physical Materials			73		
6. Total Physical Items in Collection			29,016		
			Purchased solely by the Library	Purchased via a System, Consortium or Cooperative Agreement	Provided by the State
7. E-books			No	Yes	No
8. E-serials			Yes	Yes	No
9. E-audio			No	Yes	No
10. E-video			No	No	No
11. Research Databases			Yes	Yes	Yes
12. Online Learning Platforms			No	Yes	Yes
III. LIBRARY SERVICES					
1. Physical Circulation Transactions			2. Interlibrary Loans		
a. Total Circulation	b. Children's Materials	c. Other Physical Items	a. Items Loaned <i>Provided to</i>	b. Items Received <i>Received from</i>	
24,521	10,919	228	5,628	2,798	
			Method for Counting ILL Transactions Categorized ILL Transactions		
(Only Total will display when Total ILL Transactions is listed as the Method for Counting ILL Transactions)			Items Loaned to Other Libraries <i>Provided to</i>	Items Borrowed from Other Libraries <i>Received from</i>	
Integrated Library Systems (ILS)			5,445	2,664	
WISCAT			183	134	
Other (includes OCLC, manual tracking or other methods)			0	0	
3. Electronic Content Circulation Transactions					
a. E-books	b. E-serials	c. E-audio	d. E-video	e. Children's E-materials	f. Total E-materials
2,264	736	4,066	0	492	7,066
4. Number of Registered Users			5. Overdue Fines	6. Reference Transactions	
a. Resident	b. Nonresident	c. TOTAL		a. Method	b. Annual Count
1,929	427	2,356	Yes	Survey Week(s)	2,340
				Survey Week(s)	27,521
8. Uses of Public Internet Computers				9. Uses of Public Wireless Internet	
a. Number of Public Use Computers	b. Number of Public Use Computers with internet access	c. Method	d. Annual Count	a. Method	b. Annual Count
8	8	Actual Count	729	Actual Count	8,692

LIBRARY PROGRAMS AND ATTENDANCE

Total In-Person and Live, Virtual Statistics by Age

	Young Child (0-5)	Child (6-11)	Young Adult (12-18)	Adult (19+)	General Interest (all ages)
Number of Programs	84	23	13	93	24
Total Attendance	1,502	561	112	783	391

Total Program Statistics by Program Category

	In-Person On-Site	In-Person Off-Site	Live, Virtual	Pre-recorded	
Number of Programs	178	59	0	3	
Total Attendance	2,356	993	0		
Total Program Views				28	

Describe the library's in-person programs:

Book club, genealogy society, Ice Fishing Education, Financial Literacy Education, local candidate forums, plant swaps, Story Hour, Lego club, and activities, interactive movies, AI Use, veterans service office hours, painting classes, local history discussions, Boba tasting, crafts and personal enrichment programming, Collaboration with the Three Lakes School District through Title I night, FAB Lab Camp, Student Volunteer Fair and an additional Story Hour offering in the local schools and daycare. Young Adult and children's offerings including Lego Club, Harry Potter Club, Dungeons and Dragons, and Teen Advisory Council

Which platforms does the library use to host the library's live, virtual programs:

Describe the library's live, virtual programs:

Which platforms does the library use to host the library's pre-recorded programs:

Google Drive and YouTube

Describe the library's pre-recorded programs:

one pre-recorded story hour session, one AI Use, and one Financial Series

IV. LIBRARY GOVERNANCE

Library Board Members. *List all members of the library board as of the date of this report. List the president first. Indicate vacancies. Report changes to the Division for Libraries and Technology as they occur. When reporting such changes, indicate the departing board members.*

First Name	Last Name	City	Email Address
PRESIDENT			
1. Dan	McKissack	Eagle River	dano@danomac.com
2. Kathleen	Olkowski	Three Lakes	kathleenrunner@yahoo.com
3. Karen	Meyer	Three Lakes	wiscotarheel87@gmail.com
4. Patty	Wallesverd	Three Lakes	pwallesv@gmail.com
5. Rich	Mahlerwein	Three Lakes	mahlerrd@gmail.com
6. Dianna	Blicharz	Three Lakes	dblicharz@threelakesd.k12.wi.us
7. Jeff	Boehm	Three Lakes	supervisorboehm@townofthreelakes.co
8.			
9.			
10.			
11.			
12.			
13.			
14.			
15.			
16.			
17.			

No. of Library Board Members *Include vacancies in this count* 7

V. LIBRARY OPERATING REVENUE

Report operating revenue only. Do not report capital receipts here.

1. Local Municipal Appropriations for Library Service Only Joint libraries report more than one municipality here

Municipality Type	Name	Amount
Town	Three Lakes	\$214,535
Town		
Subtotal 1		\$214,535

2. County

a. Home County Appropriation for Library Services	Subtotal 2a	\$52,908
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a. Other County Payments for Library Services

County Name	Amount	County Name	Amount
Forest	\$2,509		
Lincoln	\$148		
Subtotal 2b			\$2,657

3. State Funds

a. Public Library System State Funds

Description	Amount	Description	Amount
SLP Performer Grant	\$350	Workshops / Meetings / Scholarships	\$0
Library Legislative Day	\$0		
b. Funds Carried Forward from Previous Year	\$0	c. Other State Funded Program	0
Subtotal 3			\$350

4. Federal Funds Name of program—for LSTA grant awards, grant number, and project title

Program or Project	Amount	
	\$0	
Subtotal 4		\$0

5. Contract Income From other governmental units, libraries, agencies, library systems, etc.

Name	Amount	Name	Amount
Three Lakes School District	\$8,500		
Three Lakes Historical Society	\$2,800		
Subtotal 5			\$11,300

6. Other Funds Carried Forward and Expended. Do not include state aid. Report state funds in 3b above. \$0

7. All Other Operating Income \$41,711

8. Total Operating Income Add 1 through 7 **\$323,461**

9. What is the current year annual appropriation provided by governing body(ies) for the public library?	\$214,535	
10. Was the library's municipality exempt from the county library tax for the report year? Wis. Stat. s. 43.64(2)	Yes	

VI. LIBRARY OPERATING EXPENDITURES

Report operating expenditures from all sources. Do not report capital expenditures here.

1. Salaries and Wages Include maintenance, security, plant operations \$173,625	2. Employee Benefits Include maintenance, security, plant operations \$69,561
--	--

3. Library Collection Expenditures

a. Print Materials \$14,772	b. Electronic Materials \$0	c. Audiovisual Materials \$1,213	d. All Other Library Materials \$0	Subtotal 3 \$15,985
--------------------------------	--------------------------------	-------------------------------------	---------------------------------------	------------------------

4. Contracts for Services Include contracts with other libraries, municipalities, and library systems here. Include service provider.

Provider	Description	Type	Amount
WVLS	WPLC E-Content Buying Pool	Contract	\$908
WVLS	OverDrive Advantage Donation	Contract	\$0
WVLS	V-Cat Annual Maintenance	Contract	\$5,633
WVLS	V-Cat Barcodes / Patron Cards	Contract	\$85
WVLS	LeanWI Technology / Enterprise Services	Contract	\$1,950
WVLS	LeanWI Technology / Equipment Purchased	Contract	\$4,620
WVLS	Movie Licensing Subscription	Contract	\$240
WVLS	Delivery	Contract	\$0
WVLS	Supplies - Miscellaneous	Contract	\$0
WVLS	County Service Fee	Contract	\$0
Town of Three Lakes	Town Shop Maintenance	Fee	\$3,300

Subtotal 4 \$16,736

5. Other Operating Expenditures

\$47,143

6. Total Operating Expenditures Add 1 through 5 \$323,050

7. Of the expenditures reported in item 6, what were operating expenditures from federal program sources?

\$0

VII. LIBRARY CAPITAL REVENUE, EXPENDITURES, DEBT RETIREMENT, AND RENT

1. Capital Income and Expenditures by Source of Income

Do not report any expenditures reported above. Provide a brief description of any expenditures.

Source	Brief Description of Expenditure	Revenue	Expenditure
a. Federal		\$0	\$0
b. State		\$0	\$0
c. Municipal		\$0	\$0
d. County		\$0	\$0
e. Other		\$0	\$0

2. Debt Retirement
\$0

3. Rent Paid to Municipality/County
\$0

Total Revenue
\$0

Total Expenditure
\$0

VIII. OTHER FUNDS HELD BY THE LIBRARY BOARD

1. Total Amount of Other Funds at the End of Year

\$178,764

IX. FUNDS PAID OR TRANSFERRED TO THE LIBRARY BOARD FINANCIAL SECRETARY

1. Total Amount of Section IX Funds at End of Year

\$0

XI. PUBLIC LIBRARY LOANS OF MATERIAL TO NONRESIDENTS

1. Of the total circulation reported for the library from Section III, item 1, what was the total circulation to nonresidents <i>See instructions for definition of nonresident</i>			6,353
Divide nonresident circulation among the following categories. The total of 2 through 6 below should not be greater than the number reported in item 1 above.	a. Those with a Library	b. Those without a Library	c. Subtotal
2. Circulation to Nonresidents Living in the Library's County	897	2,821	3,718
3. Circulation to Nonresidents Living in Another County in the Library System	312	516	828
4. Circulation to Nonresidents Living in an Adjacent County Not in the Library System	1,785	15	1,800
5. Circulation to All Other Wisconsin Residents	7	6. Circulation to Persons from Out of the State	0
7. Are the answers to items 1 through 6 based on actual count or survey/sample? Actual	8a. Does the library deny access to any residents of adjacent public library systems on the basis of Wis. Stat. s. 43.17(11)(b)? No	8b. If yes, does the library allow residents in adjacent systems to purchase library cards? No	

9. Circulation to Nonresidents Living in an Adjacent County Who Do Not Have a Local Public Library			
Name of County	Circulation	Name of County	Circulation
a. Forest	506	f.	
b. Langlade	0	g.	
c. Lincoln	10	h.	
d. Price	0	i.	
e. Vilas	15	j.	

XII. TECHNOLOGY (Not included in 2025 Report)

XIII. SELF-DIRECTED ACTIVITIES, STAFF SERVING YOUTH / ADULTS

1. Self-directed Activities: <i>Planned, independent activities available for a definite time period which introduce participants to any of the broad range of library services or activities that directly provide information to participants.</i>			
	a. Children (0-5)	b. Children (6-11)	c. Young Adult (12-18)
Number of Self-Directed Activities	5	16	23
Total Self-Directed Activity Participation	74	497	587
	d. Adult (19+)	e. General Interest (all ages)	f. Total
Number of Self-Directed Activities	12	8	64
Total Self-Directed Activity Participation	206	207	1,571
2. Name and email address of primary staff person who serves as the children, youth, or teen librarian. Only the primary person is displayed here.			
a. First Name	b. Last Name	c. Email Address	
Candice	Johnson	children@demmerlibrary.org	
3. Name and email address of primary staff person who serves as the librarian for adults. Only the primary person is displayed here.			
a. First Name	b. Last Name	c. Email Address	
April	Hansen	librarian@demmerlibrary.org	

XIV. PUBLIC LIBRARY ASSURANCE OF COMPLIANCE WITH SYSTEM MEMBERSHIP REQUIREMENTS



We assure the Public Library System of which this library is a member and the Division for Libraries and Technology, Department of Public Instruction that this public library is in compliance with the following requirements for public library system membership as listed in Wis. Stats.

A check (X) or a mark in the checkbox indicates compliance with the requirement.

- The library is established under s. 43.52 (municipalities), s. 43.53 (joint libraries), or s. 43.57 (consolidated county libraries and county library services) of the Wisconsin Statutes [s. 43.15(4)(c)1].
- The library is free for the use of the inhabitants of the municipality by which it is established and maintained [s. 43.52(2), 73 Op. Atty. Gen. 86(1984), and OAG 30-89].
- The library's board membership complies with statutory requirements regarding appointment, length of term, number of members and composition. [s. 43.54 (municipal and joint libraries), s. 43.57(4) & (5) (consolidated and country library services), and s. 43.60(3) (library extension and interchange)].
- The library board has exclusive control of the expenditure of all moneys collected, donated, or appropriated for the library fund [s. 43.58(1)].
- The library director is present in the library at least 10 hours a week while library is open to the public, less leave time [s. 43.15(4)(c)6]
- The library board supervises the administration of the library, appoints the librarian, who appoints such other assistants and employees as the library board deems necessary, and prescribes their duties and compensation [s. 43.58(4)].
- The library is authorized by the municipal governing board to participate in the public library system [s. 43.15(4)(c)3].
- The library has entered into a written agreement with the public library system board to participate in the system and its activities, to participate in interlibrary loan of materials with other system libraries, and to provide, to any resident of the system area, the same library services, on the same terms, that are provided to the residents of the municipality or county that established the member library. This shall not prohibit a municipal, county, or joint public library from giving preference to its residents in library group programs held for children or adults if the library limits the number of persons who may participate in the group program, or from providing remote access to a library's online resources only to its residents. [s. 43.15(4)(c)4].
- The library's head librarian holds the appropriate grade level of public librarian certification from the Department of Public Instruction [s. 43.15(4)(c)6 and Administrative Code Rules PI 6.03].
- The library annually is open to the public an average of at least 20 hours each week except that for a library in existence on June 3, 2006, annually is open to the public an average of at least 20 hours or the number of hours each week that the library was open to the public in 2005, whichever is fewer [s. 43.15(4)(c)7].
- The library annually spends at least \$2,500 on library materials. [s. 43.15(4)(c)8].

XV. CERTIFICATION

I CERTIFY THAT, to the best of my knowledge, the information provided in this annual report and any attachments are true and accurate and the library board has reviewed and approved this report.

President, Library Board of Trustees Signature or designee 	Name of President or Designee Print or type Dan McKissack	Date Signed
Library Director / Head Librarian Signature 	Library Director / Head Librarian Print or type Jill Roth	Date Signed

STATEMENT CONCERNING PUBLIC LIBRARY SYSTEM EFFECTIVENESS

As required by Wis. Stat. s. 43.58(6)(c), the following statement that the library system either did or did not provide effective leadership and adequately meet the needs of the library must be completed and approved by the library board. The response should be made in the context of the public library system's statutory responsibilities and the funding which it has available to meet those responsibilities.

County

Oneida

The Edward U. Demmer Memorial Library Board of Trustees hereby states that in 2025 the Wisconsin Valley Library Service
Name of Public Library *Name of Public Library System / Service*

- did provide effective leadership and adequately met the needs of the library.
- did not provide effective leadership and did not adequately meet the needs of the library.

Indicate with an X one of the above statements

Explanation of library board's response. *Attach additional sheets if necessary.*


Note: With the approval of the library board of trustees, this statement may be submitted separately from the Annual Report form that is sent to the library system, as an e-mail attachment to LibraryReport@dpi.wi.gov.

The Demmer Library Board of Trustees agrees that the Wisconsin Valley Library Service (WVLS) provided effective leadership and adequately met the needs of the library in 2025. The library board believes that the public library system fulfilled its statutory responsibilities and effectively utilized the funding available to meet those responsibilities. WVLS continues to provide routine support for catalog and systems for circulating materials among member libraries and libraries in the state, broadband and wireless internet, email and internal file sharing, technology management and implementation, support for statistics and the annual report, as well as providing administrative and policy support for the Demmer Library director and board as needed. In 2025 WVLS supported the Demmer Memorial Library with both training and administrative assistance. WVLS provided extensive training and opportunities for furthering education to staff and trustees alike. They facilitated a trustee training week, continuing education, scholarship support, and one on one assistance when needed. WVLS continues to be a solid backbone for all integrated services provided by the Demmer Memorial Library.

XV. CERTIFICATION

The preceding statement was approved by the Public Library Board of Trustees.

Division staff will compile the statements received for each library system and, as required by Wis. Stat. s. 43.05(14), conduct a review of a public library system if at least 30 percent of the libraries in participating municipalities that include at least 30 percent of the population of all participating municipalities report that the public library system did not adequately meet the needs of the library. This statement may be provided to the public library system.

President, Library Board of Trustees Signature or designee	Name of President or Designee Print or type	Date Signed
	Dan McKissack	

COMMENTS

SECTION_II

5a. Other Physical Materials Owned

68 cataloged items and 5 non cataloged items--2026-02-12

5b. Other Physical Material Description

Children's Museum Pass, WiFi Hotspots, LCD Projectors, Exercise equipment, Videogame equipment, Videogames, Meeting Owl, Cassette players, CD player, VHS player, DVD player, Typewriter, Ring light, Therapy lamp, Microphone, Magnifier, Audio recorder, Power check meters, Microfilm, overhead projector, 16mm film projector, slide projector, and 35mm film strip projector--2026-02-12

8a. Did the library provide access to e-serials purchased solely by the library?

Digital versions of Milwaukee Journal Sentinel are available to patrons.--2026-02-04

11a. Did the library provide access to research databases purchased solely by the library?

Family Search--2026-02-03

11b. Did the library provide access to research databases purchased via a system, consortium, or cooperative agreement?

WVLS provided the following research databases in 2025 to all member libraries: NoveList Plus, NoveList Select, and Ancestry Library Edition.--2026-02-11

12b. Did the library provide access to online learning platforms purchased via a system, consortium, or cooperative agreement?

WVLS provided the online learning platform Gale Presents: Udemy to all member libraries.--2026-02-04

SECTION_III

3b., E-serial Circulation

library purchased access to an e-serial but usage counts are not available and not included in this circulation number.--2026-02-12

5a. Overdue Fine Policy

Overdue Fines were removed partially through the year.--2026-01-23

7b. Library Visits

Library usage saw significant increases in 3 of 4 surveys taken in 2026--2026-01-23

8d., Number of Uses (sessions) of Public Internet Computers

Public computer usage was down throughout the year.--2026-01-23

20b., Which platforms does the library use to host the library's live, virtual programs:

Did not host any live virtual programs this year--2026-01-23

20c., Describe the library's live, virtual programs:

Did not host any live virtual programs this year--2026-01-23

SECTION_V

Other Revenue

\$205.77 E-Commerce Funds from System--2026-02-04

SECTION_VI

Amount

Year charge from the municipality for covering some maintenance services such as snow removal.--2026-01-26

SECTION_VIII

Additions

\$32,938 added as a correction to the ending balance for 2025--2026-02-12

SECTION_XI

Circulation

There were 9 circulations to Langlade County residents who reside outside the city of Antigo--2026-02-04

SECTION_XII

6b. If your library answered yes for 6a, provide a list of your offerings and add any that are new since last year.

WVLS provided the online learning platform Gale Presents: Udemy to all member libraries.--2026-02-04

Number of Drop-in Activities for Children 6-11

Launch of Book Bites Reading Program to earn free pizza increases the number of self directed activities.--2026-01-27

Participation in Drop-in Activities for Children 6-11

Launch of Book Bites Reading Program to earn free pizza increases the number of self directed activity participation.--2026-01-27

Number of Drop-in Activities for Young Adults 12-18

We changed our teen engagement strategy to increase self directed programming and encourage passive participation--2026-01-27

Participation in Drop-in Activities for Young Adults 12-18

We changed our teen engagement strategy to increase self directed programming and encourage passive participation--2026-01-27

Participation in Drop-in Activities for Adults 19+

Increase in Summer Reading participation--2026-01-27

Statement of Library System Effectiveness

Annual Report 2025

The Demmer Library Board of Trustees agrees that the Wisconsin Valley Library Service (WVLS) provided effective leadership and adequately met the needs of the library in 2025. The library board believes that the public library system fulfilled its statutory responsibilities and effectively utilized the funding available to meet those responsibilities. WVLS continues to provide routine support for catalog and systems for circulating materials among member libraries and libraries in the state, broadband and wireless internet, email and internal file sharing, technology management and implementation, support for statistics and the annual report, as well as providing administrative and policy support for the Demmer Library director and board as needed.

In 2025 WVLS supported the Demmer Memorial Library with both training and administrative assistance. WVLS provided extensive training and opportunities for furthering education to staff and trustees alike. They facilitated a trustee training week, continuing education, scholarship support, and one on one assistance when needed. WVLS continues to be a solid backbone for all integrated services provided by the Demmer Memorial Library.

THE LIBRARY PAGE

Demmer Memorial Library, Three Lakes, Wisconsin 54562



Connecting people to the TRANSFORMATIVE power of knowledge by providing opportunities to explore, learn, create, and share.

Dear Patrons,

February may be a winter month, but there's plenty of warmth and activity happening at the library. We're excited to offer a mix of fun, connection, and creativity to help brighten these colder days.

Join us for our Winter Games Wii Sports Competition, where friendly competition and lots of laughs are guaranteed. If you're looking for something a little more relaxed, our Soup and Social Hour is the perfect chance to enjoy good food and great conversation with neighbors. And for our crafty patrons, Hook and Needle Night continues to be a welcoming space to knit, crochet, stitch, and connect.

Whether you're stopping by to play, create, or simply spend time with others, we're glad to have you here. Thank you for making the library a place of community all year long.

—Jill Roth, Library Director

HOURS

MON/WED 9AM-7PM

TUES/THURS/FRI 9AM-5PM

SAT 9AM-2PM

CONTACT

Phone: 715-546-3391

Fax: 715-546-3914

www.demmerlibrary.org

demmer@demmerlibrary.org

Three Lakes Genealogical Society



Is your family tree tangled and broken? The genealogy presentation on February 23rd will help you decide whether you can salvage your tree with a bit of pruning and care, or if it's time to chop it down and start fresh. Dottie Winger will briefly review your options and how to analyze your tree. A video from Connie Knox's Genealogy TV channel will help you make necessary repairs. Ancestry.com is used in the demonstration, but the concepts can be applied to all family trees.

Every Thursday from 2-4 p.m., in the Local History Room within the library, there is a TLGS member present to help anyone with investigating their family history. Everyone is welcome to come in and have a little one-on-one time with someone who could help. No scheduling required.

TLGS website: www.3lgs.org

TLGS email: familyhistory@demmer.org

We Are Three Lakes: <http://3lgs.org/TNG/index.php>

Three Lake Public Library Foundation



The Three Lakes Public Library Foundation is a non-profit, 501(c)3 corporation. The organization is governed by a board of directors comprised of volunteers dedicated to helping the community through the improvement of the library.

What we do:

- *Initiates funding and endowment opportunities*
- *Identifies and funds special projects and services*
- *Inspires community interest and involvement*



Purpose

The Foundation selectively supports positive, high quality activities such as adult and children's learning programs, public access computer hardware and software, special collections, library furnishings and continuing education for library staff.

Want to donate? Scan the QR code!



Friends of the Demmer Library

The Friends of the Demmer Library are looking for members to serve on their board. Letters of Interest should be dropped off at the Demmer Library c/o Friends.

The Friends of the Demmer Library is a volunteer organization that wants to promote knowledge & use of the library.

Our used book sale fund-raiser events are used to purchase needed equipment, materials, and support programs for the library.



Monthly Writing Group

TWO MEETINGS THIS MONTH!

Thursday, February 5th @ 1:00pm

Thursday, February 19th @ 1:00pm

Demmer Maple Room

Beginning writers as well as established authors are encouraged to attend, share writing projects, successes, and help each other.



PROVIDING SUPPORT AND RESOURCES FOR OUR VETERANS.

POSTPONED

THIS EVENT IS POSTPONED UNTIL A NEW VETERANS SERVICE OFFICER IS APPOINTED.



Drop In Play

2nd & 4th

Thursdays

1 pm-3 pm

Demmer Fireplace Area

How many of us miss playing a good game of Scrabble? Stop by the Demmer on the dates and times listed as we bring Scrabble players together.



Hook & Needle Nights

FOURTH MONDAY OF THE MONTH

5PM-7PM DEMMER FIREPLACE AREA

A social gathering for knitters, crocheters, and needle workers where people can share their projects, tips, patterns, and enjoy the company of fellow crafters.



Demmer Crafternoon

The 2nd Tuesday of each month

2:30pm

Demmer Libratory

Registration is required.





Story Hour Demmer Library Tuesdays @ 10 am

Story Hour is 30 to 45 minutes of stories, games, songs, and interactive fun.



Lego Club

Monday, February 9th 3:30 PM - 5:00 PM

@Demmer Maple Room. Lego Club is for children of all ages. Come and free build with your friends or play Lego Creationary.



TEEN LIBRARY COUNCIL **GRADES 6-12**

Every 3rd Monday :
Monday, January 19th
Maple Room
3:30-4:30

- Make decisions about teen spaces, programs and books.
- Earn volunteer hours needed for graduation.
- Participation looks good on college and job applications.
- FOOD & FUN!

POKEMON **POP-UP PARTY**

CATCH THE FUN!



Date: Friday, February 6th
12pm-2pm
Where: Demmer Maple Room
Games, Crafts, More



BOOK BITES



More books, more bites!



SOUP AND SOCIAL HOUR

February 18th
5PM-6PM
DEMME NORTHWOODS ROOM

Bring a pot of soup or a loaf of bread to share and warm up with good company at the library.



WINTER SPORTS WII TOURNAMENT

Join us at the library for Wii fun
with Mario & Sonic!

From the opening ceremony to the final medals moment,
tell the librarian your best Ski Jump and/or Figure Skating
scores.



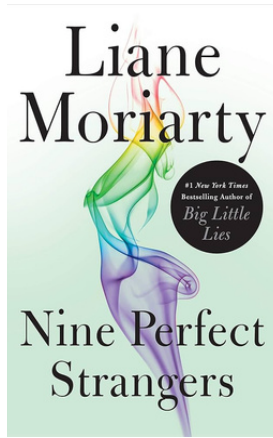
Open Call

"Public libraries are the heart and soul of any community. They are a place to read and think and browse and dream." – Mary McNear

The Three Lakes Public Library Foundation is seeking two community leaders to fill upcoming vacancies on its Board of Directors. The positions will be filled in June.

The Three Lakes Public Library Foundation is a non-profit, 501(c)3 corporation. The organization is governed by a board of directors comprised of volunteers dedicated to helping the community through the improvement of the library. Our mission is to enhance the value of the Edward U. Demmer Memorial Library as a community resource. The Foundation helps develop and promote lifelong learning in Three Lakes through advocacy and the securing of funds.

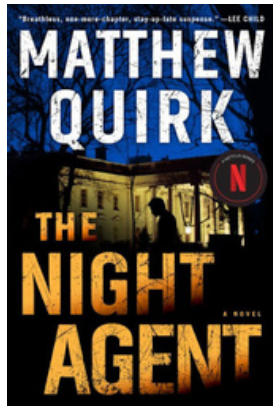
Want to learn more about the Foundation and how you can have an impact on its Board of Directors? Please contact any of our current Board members (listed on the library's website) for more information. If you have a desire to promote and support our library and its role in our community as a Foundation Board member, please drop off your Letter of Interest at the Demmer Library care of the Three Lakes Public Library Foundation (TLPLF). All letters of interest must be received no later than March 31st.



Mysteries unfold as a cast of characters clash. Currently available to stream on Hulu.



Popular TV Series and their books



An action packed thriller sure to keep you at the edge of your seat. Currently streaming on Netflix.



This frightful book turned Netflix series is sure to have you jumping out of your seat.



Books the Other Channel Book Club

Tuesday, February 24th--6:30 PM

in person or via Zoom

Books the Other Channel book discussion group will discuss Why We Read by Shannon Reed at 6:30 PM

Meet in person at the library or join online via Zoom. Email demmer@demmerlibrary.org to receive sign-in information if you don't receive it directly from the organizer.

Each book for the group may be checked out at the Demmer. Everyone is welcome!

To register call 715-546-3391 or email librarian@demmerlibrary.org



Historical Clippings

Three Lakes Museum

February 2026

"The more things change, the more they stay the same"



"plus ça change, plus c'est la même chose"

French writer Jean-Baptiste Alphonse Karr, 1849

Small towns give rise to memories of a close-knit community. A slower pace. They are defined by familiar faces and the safety of knowing your neighbors. That in turn fosters a strong sense of belonging.

Despite time never stopping and a few physical changes, local traditions generally remain the same. This demonstrates that outward changes rarely disrupt our basic way of life.

Throughout the decades of the 1900's, this view of Superior Street, looking east from the Highway 45 and County A intersection, is pretty well documented (see Clippings June 2022). Dirt to pavement, small trees growing up at the edge of the curb, then gone. Gas street lights to electric. Phone lines. Signs marking familiar businesses and the buildings that house them. At the farthest point in this image above would be today's Shell Station at the curve.



This is the block between the School Streets, East and West. This view looking west has probably changed the least as far as structures go. Except of course the Oneida Village Inn is gone, but the OV with the Black Forest, the theater and the bank, anchored this stretch for years.



The businesses in this section of Superior Street, pictured here in the late 1950's, are not as well documented even through the 1990's. The image has you facing west. Today the farthest point seen in the road would be the Shell Station and Laundromat. Behind would be the cemetery and Maple Lake Dairy barn.

The images above were found in the Fireman's Picnic programs. An almost complete set can be viewed in the Museum Archives. What makes these programs so valuable is that the pages of local advertisers found in the back can help identify businesses and proprietors, even those forgotten, by date.



J. M. Adamovich Painting—Exterior and Interior Three Lakes Ph. 546-3621	G & R Fountain George and Ruth Musick Three Lakes, Wisconsin
Birch Trail Resort Whitefish Lake Three Lakes	Arthur Godleski Black Topping Three Lakes, Wisconsin
Norman Brewster Plumbing and Heating Three Lakes, Rt. 1 Ph. 546-2045	Walter J. Halverson Real Estate — Insurance Three Lakes, Wisconsin
R. Christensen Cottages Modern Housekeeping—Big Stone Lake Three Lakes Ph. 546-2032	Hamm's Resort Fred and Mae Hamm Housekeeping Cottages Three Lakes Ph. 546-3555
Cowing's Island Lake Resort Three Lakes, Wisconsin	Heart of the Woods Transfer Steve Wykowski Three Lakes, Wisconsin
Crandon Motor Co., Inc. Crandon, Wisconsin	3 Lakes Self-Service Launderette Three Lakes, Wisconsin 2 Blocks North of Town on Hwy. 45
Edgar Dobbs Plumbing and Septic Service Three Lakes, Wisconsin	Holprin's Market The North's Most Complete Food Market Eagle River, Wisconsin
Tony Dominski Plumbing Engineer Three Lakes Ph. 546-2280	Idle Acres Modern Cottages Laurel Lake Ph. 546-2202 Three Lakes, Rt. 1
Drever Cranberry Co., Inc. Three Lakes, Wisconsin	Ingram Electric Wiring Contractor Three Lakes Ph. 546-3594
Compliments of Eagle Cleaners & Econ-O-Wash Eagle River, Wisconsin	Compliments of Jaeger Northland Bread
MOVING STORAGE Eagle River Transfer Co. Ted Wykowski	Jeske's Quality Live Bait Three Lakes, Wisconsin Dale and June Jeske
E. S. Electric E. J. Stepshinski Ph. 546-3642 Three Lakes	Harry's Beer Depot & Liquor Store Harry Jeske Three Lakes, Wisconsin
Esch's Sunset Bay Cottages Town Line Lake Ph. 546-3656 Three Lakes	Johnny's Dairy Bar Hy-Land Lakes Dairy Products Eagle River, Wisconsin
Evensen's Resort Town Line Lake 546-2230 Three Lakes	Kelso Landing Modern Trailer Park and Campsite Free Public Beach, Three Lakes, 546-3607
First National Bank Eagle River, Wisconsin Member F.D.I.C.	Mark Knutson Manager—Dorothy's Gift Shop Three Lakes, Wisconsin
Gaffney Funeral Home Eagle River, Wisconsin	Best Wishes Paradise Point Art & Betty Krumbiegel, Three Lakes
MIKE AINSWORTH — PLUMBER — THREE LAKES 546-3560	

Adam's Cabins Three Lakes, Wisconsin	Fred "Cy" Williams DESIGNER - BUILDER
Your Vacation Headquarters Is Mickey's Sport Shop Three Lakes	SPECIALIZING IN RUSTIC LOG CONSTRUCTION
Jim's DX Service TIRES — BATTERIES GREASING — WRECKER MECHANICAL SERVICE Jim Levandoski Three Lakes Ph. 546-3696	Lakeside Resort Three Lakes, Wisconsin Compliments of Dairy Queen Mr. & Mrs. Norman Schuettpelz Three Lakes
Swartz Office Equipment Co. Rhinelander, Wisconsin	R. Christensen Cottages Modern Housekeeping Big Stone Lake Ph. 546-2032 Three Lakes
Harry's Beer Depot & Liquor Store HARRY JESKE Three Lakes, Wisconsin	Compliments of Holprin's Super Valu Phone 145 Eagle River, Wisconsin
Nelson's Jewelry 41 W. Davenport Rhinelander, Wisconsin	Rhinelander Glass Company "If it's a problem in glass, it's a job for us." Rhinelander Ph. 362-5917
Three Lakes Theatre FAMILY ENTERTAINMENT Three Lakes, Wisconsin	Cowing's Island Lake Resort Three Lakes
HAVE FUN! Mrs. Edna Sharp Three Lakes, Wisconsin	Estes Woodland Shores 3 SEASON RESORT Three Lakes
Standard Oil Agency Art Stanzil—Agent Ph. 546-2284 Three Lakes	The Redwood House 2 MI. N. of 3 Lakes on Hwy. 45 For The Unusual GIFT Hallmark Cards — Choc. House Candy
Richmond Pharmacy Eagle River, Wisconsin	Tony Dominski PLUMBING ENGINEER Ph. 546-2280 Three Lakes, Wisconsin
A & P Food Store Eagle River, Wisconsin	Edgar Dobbs Plumbing & Septic Service Three Lakes, Wisconsin

The drawback is that there are no definite locations. Prior to fire numbers, Three Lakes had two mail routes. Rte 1 and Rte 2, thus all of the white arrow signs. So this is your chance to share stories and knowledge and put some more of those puzzle pieces together. We would love to know what you know about Superior Street or Three Lakes! Contact

curator@threelakesmuseum.org