

Agenda
Edward U. Demmer Memorial Library Board of Trustees
Tuesday, September 16, 2025, 4:00 p.m.
Maple Room and Via Video/Teleconference

This meeting will be held in person and via video/teleconference. Interaction and dialogue during the meeting, from the time it is called to order until public comments, will be limited to only that of the library board, library director, and/or those called upon by the meeting chair to participate. Instructions for joining the meeting are posted below.

- Call to Order
- Approval of the Agenda
- Approval of minutes
 - August 19, 2025, Regular Meeting
- Correspondence
- Committee Reports
 - Three Lakes Public Library Foundation
 - Oneida County Library Board
 - Friends of the Library Revival
- Director's Report Statistics
- Building Maintenance Report
- Budget Review
 - Payment of bills – public funds
 - Payment of bills – donation accounts
 - Payment of bills – maintenance accounts
 - 2025 budget review
- Unfinished Business
 - Landscaping Project – (Conceptual)
- New Business
 - Ann Asbeck Recognition
 - PR/Social Media/Filming Policy
 - Mini Grants
- Comments from Public

To join the meeting:

To join from a computer:

<https://us06web.zoom.us/j/89118780893?pwd=xCYMGb5fKPkC3bkAK8fGemxb2dHWXn.1>

To join from a phone:

+13052241968,,89118780893#,,,,*501152#

Meeting ID: 89118780893

Passcode: 501152

Next Meeting: Regular meeting October 21, 2025, 4:00 p.m., library lower level and/or via virtual attendance.

Any person planning to attend this meeting who has difficulty managing stairs or who needs some type of special accommodations in order to participate should notify the Demmer Library at 715/546-3391.

Unapproved Minutes August 19, 2025
Edward U. Demmer Memorial Library
Library Board of Trustees Meeting

Trustee Attendance: Dan McKissack, Dianna Blicharz, Rich Mahlerwein, Kathleen Olkowski, Karen Meyer (virtual), Patty Wallesverd, Kathleen Olkowski, Jeff Boehm (arrives 4:55)

Other Attendees: Jill Roth, An unnamed call in

Absent:

Dan McKissack called the meeting to order at 4:00 p.m.

Agenda:

Motion by Rich, seconded by Patty, to approve the agenda in any order. All ayes; motion carried.

Approval of Minutes:

Motion by Patty, seconded by Rich, to approve the regular meeting minutes of July 15, 2025, with added punctuation. All ayes; motion carried.

Correspondence: The town adjusted the budget process this year and invited the library to bring information to the special meeting about funding requests (Jeff discussed this topic later in the meeting).

Committee Reports:

Three Lakes Public Library Foundation: The Foundation had not met since June 20. Dianna worked with Linda Goldsworthy and others about taking over the maintenance of the Celebration Garden. Motion by Patty, seconded by Rich, to transfer maintenance and upkeep of the currently completed sections of the Celebration Garden to the Three Lakes Public Library Foundation. All ayes; Motion carried. The board posed questions regarding how TLPLF would document Celebration Garden maintenance costs going forward. The board mentioned adding a specific line item for documentation.

The Foundation also returned to a model of charging an additional 16% on large-ticket memorial items. The 16% upcharge monies were designated specifically for maintenance.

Oneida County Library Board: The board met in July. Oneida County had not fully approved the contracts yet. The Library Directors were notified via email that an Oneida County Executive Committee meeting would be held next week. There was a question about whether directors needed to attend.

The committee requested extensive financial documentation. The State received the remainder of its LTSA funding for the fiscal year.

Director's Report: The open circulation position was filled by Maggie Mack, who was scheduled to start on Monday. The library had a custodial position open again. The previous janitor still possessed his keys and fob; Jill was working to recover them.

A trustee asked what "automating bib record adoption within the ILS" meant. Jill explained that this automation would save Katie time and energy in cataloging and would expand library offerings sooner.

Jill highlighted Digitization Day, which took place in August.

Building and Maintenance Report: The basement security camera failed, and the library was waiting for a replacement quote. In addition, about half of the cameras were not recording. Jill was waiting for the company responsible to respond.

On September 23, a planned Sierra migration from a local host to a cloud-based host will take place. The ramp on the museum side was repaired.

The relocation of the garbage cans forced the gutter to be reworked, and a quote was provided. Another option, considered the appropriate solution, was more expensive and addressed an area where rooflines meet that caused spillover in extreme weather. The lesser option was adequate for the building, and the monies came from the Demmer Trust.

Quotes were requested for fencing around the garbage cans and for pea gravel underneath.

Budget Review:

Public Accounts: Motion by Patty, seconded by Dianna, to pay bills listed on the public funds voucher list. The board discussed Quicken. All ayes; motion carried.

Special Accounts: Motion by Rich, seconded by Kathleen, to approve payment of bills from the Laona Bank Special Account. The board discussed oil painting grant money. All ayes; motion carried.

2025 Budget Review: The board discussed items already at 100%. Jill explained which were once-yearly bills already paid, and which line items would exceed 100% by year-end (e.g., mileage and meals).

Unfinished Business

Friends of Library revival: The next event would be the Pumpkinfest Book Sale. New bags had been ordered at a new price. Karen stated she wanted to work with Jill on publicity and posters so that the public could see what the Friends were raising money for. The board discussed publicity and sign-up sheets.

Landscaping Project (Conceptual): A detailed quote was provided. The board discussed the lack of design for the right side of the entrance.

Motion by Rich, seconded by Patty, to approve the quote as long as it included labor and did not exceed the quoted amount. All ayes; motion carried.

New Business:

Mini Grant Requests: The library requested funding for a Demmer-specific program that rewarded reading with personal pan pizzas. Motion by Patty, seconded by Dianna, to forward the mini grant to the TLPLF. All ayes; motion carried.

Trustee Essentials Chapter 13: The board discussed how to advocate for the library. Jill agreed to add Library Advocacy Goals to the January 2026 agenda. The board discussed various library holidays.

Suggestions included trustees writing letters to the editor advocating for the library, hosting an evening event or program, and asking April about advocacy programming. (Jeff arrived)

Correspondence Revisited:

After Jeff arrived, discussion resumed. Jeff suggested that each Town supervisor meet with Jill or Dan to learn what the library did and what it requested. The board discussed how this could improve understanding between the Town and the library.

A suggestion was made to add a yearly agenda item: a report from the library on activities and funding requests.

Comments from public: none

Next Meeting: Regular meeting on September 16, 2025, 4:00 pm in the lower level of the library and/or via video/teleconference

The meeting adjourned at 5:06 PM. Motion by Patty, Seconded by Rich, All ayes. Meeting Adjourned.

Wisconsin libraries may have to drastically reduce services under new federal funding cuts

Maia Pandey | Milwaukee Journal Sentinel | August 11, 2025 at 5:04 AM CDT

In the early 2000s, the Wisconsin library system used some of its allocated federal funds to experiment with a new program: Libby, a platform where users can borrow e-books and audiobooks from their local library.

The program exploded in popularity — so much so that library staff worked to permanently include funding for e-books as part of the Wisconsin Legislature's budget for libraries statewide.

But, although funding for e-books is now guaranteed at the state level, the staff and grants that helped first launch the program may both be gone soon under President Donald Trump's ongoing efforts to slash federal spending. Funding for library internet services, statewide research databases and Wisconsin's interlibrary loan program are all under threat.

And, most immediately, the Wisconsin Department of Public Instruction's Bureau of Libraries, which first formed in 1895, would be almost entirely eliminated, according to Bureau of Libraries Director Ben Miller.

"We've got 130 years of traditions that are sort of at stake," Miller said. "If we lose this funding, we would have to rebuild and start from scratch again."

What is the Institute for Museum and Library Services, and is it shutting down?

The most urgent threat to Wisconsin library funding is the Trump administration's [efforts to eliminate](#) the Institute for Museum and Library Science (IMLS).

The federal agency distributes millions of dollars to libraries nationwide, accounting for between 30% to 50% of state library budgets, according to the [Chief Officers of State Library Agencies](#). In 2024, the IMLS provided \$3.2 million in federal funds to Wisconsin libraries, Miller said.

In March, Trump issued an executive order to shut down the IMLS. Weeks later, Wisconsin was one of 20 states that [sued the Trump administration](#) over the slashed funding.

In a temporary win for the states, a federal judge [ordered the administration](#) in May to reinstate the funding. However, Congress is due to [discuss shutting down the IMLS](#) in September, and the Trump administration has made clear it wants to see the agency dismantled.

In anticipation of the cuts, Miller said DPI's Bureau of Libraries has already paused parts of its discretionary grant program. Along with supporting new innovations and pilot projects in local libraries, the grants help fund continuing education for librarians — which for some positions, like library directors and school librarians, are required to keep practicing.

Though he hopes DPI can start redistributing these grants soon, Miller said the team is being "very cautious" before committing to do so, given the uncertainty of federal funding.

"We're looking at every alternative...if we can turn over any rocks, if we can find any other funding sources," he said.

What would happen to Wisconsin libraries if federal funding cuts move forward?

If the IMLS shuts down, several key library services in Wisconsin could be under threat.

The programs in jeopardy include internet services for rural libraries, the statewide interlibrary loan program, and [BadgerLink](#), Wisconsin's online library of research databases. And the DPI's Bureau of Libraries would shrink from 19 full-time employees to between two and three employees, Miller said.

"If we lose those staff and those humans that do the work, we're going to see some pretty terrible outcomes in the short-term," Miller said.

The federal funding cuts would leave libraries with two choices: either obtain more local funding from municipalities, paid for by taxpayers, or begin slashing services. Either way, Miller said, Wisconsin residents would begin to feel the effects.

On at least the state level, Wisconsin's library systems are "well-funded" for at least the next two years in [latest budget](#) passed by the Wisconsin Legislature, according to Deb Marett, public information coordinator for the Milwaukee County Federated Library System.

"We are well-supported by the state of Wisconsin. It's bipartisan. Everybody loves libraries," Marett said of the state budget. "But that would still not cover the slack of what will be lost with IMLS."

In particular, Marett said she's concerned about what would happen to interlibrary loans in Wisconsin if IMLS shuts down. Wisconsin has one of most successful interlibrary loan programs in the country, with more than 90% of requests fulfilled.

"If you live in a tiny town in northern Wisconsin, and you want a book, but your library doesn't have it, they can reach out to other libraries in almost the whole world in some cases," Marett said.

Rural library systems in Wisconsin will be hit hardest by funding cuts

The Wisconsin libraries that would be hit hardest and quickest by an IMLS shutdown are the rural ones.

Though federal funds primarily support statewide library services and programs, rural library systems are more likely to get direct funding from the federal government. That funding comes through the Library Services and Technology Act, a federal program run by the IMLS that provides local services like homework help, family literacy classes, summer reading programs and job application help, [according to the American Library Association](#).

"Our rural libraries need the most help and assistance just because a lot of times at a rural library, you don't have a large staff," Miller said. "It's like one person."

These four Wisconsin library systems got the most in funding from the Library Services and Technology Act, [according to DPI](#):

- **Wisconsin Valley Library Service:** Expected to receive \$127,737 in federal funds in 2025, which is 9% of its budget through DPI.
- **Northern Waters Library Service:** Expected to receive \$64,064 in federal funds in 2025, which is 8% of its budget through DPI.
- **Southwest Wisconsin Library System:** Expected to receive \$41,416 in federal funds in 2025, which is 7% of its budget through DPI.
- **Manitowoc-Calumet Library System:** Expected to receive \$37,741 in federal funds in 2025, which is 7% of its budget through DPI.

Meanwhile, the Milwaukee County Federated Library System receives just \$3,000 of its approximately \$4.2 million budget from federal funding. Still, even though the larger and urban library systems stand to lose less in the short-term, Marett said Wisconsin library staff see the funding cuts as a statewide issue.

In recent months, libraries across Wisconsin banded together to launch [Speak Up for Libraries](#), a campaign against the federal funding cuts. As one of their first actions, the group printed 50,000 postcards to place in libraries statewide and encourage residents to write to their elected officials sharing why their local library matters to them

They quickly ran out of postcards and had to print more, Marett said.

"One of the things we like to say in the library world is a rising tide lifts all boats," she said. "It all matters, whether it's one county or one town or the whole state. It's the greater concern of free access to information for everybody who wants it."

[Link to original article on Milwaukee Journal Sentinel website](#) (limited free access behind paywall)

[Link to reprint of MJS article on Yahoo website](#) (free access)

Library Board of Trustees - Director's Report

September 16, 2025

ADMINISTRATION:

- **Oneida County budget hearings are the first full week in October.** Please mark October 8th on your calendars and attend if possible. We need to show the county libraries have strong community support and it is important to continue their funding.
- On **October 1, EO Johnson**, the company we have our printing contract with, **will begin adding a shipping charge** to their invoices (quarterly). While they don't specify an amount they plan to charge, they say it will reflect only what it cost them to ship product.
- **Baker and Taylor**, our primary book vendor, will begin **adding a transportation surcharge of 2%** of the invoice in addition to their current freight charges. **They are not sending us our books promptly** and are unable to fulfill many books on CD requests. **We have begun switching our urgent orders** from Baker and Taylor **to** other places, mainly **Amazon**. Typically, the prices are comparable, and we get the product we need. We are also exploring other vendors.
- Our lack of a major daily newspaper continues to elicit comments and complaints from patrons. Thankfully, we had an **anonymous patron** reach out recently to **pay for a two-year subscription to the Milwaukee Journal Sentinel** to come to the library. We all agreed this would still be a mail delivery subscription (cheaper and with less staff overhead) and the patron is putting the donation through the Library Foundation.
- This year's **Summer Reading Program** had another impressive turnout! Metrics **showed** growth even from last year's **record-breaking participation**. The below are the measures of the reading challenges and doesn't include the weekly programs for all ages:

	<u>2023 # of Participants</u>	<u>2023 # of Times Participated</u>	<u>2024 # of Participants</u>	<u>2024 # of Times Participated</u>	<u>2025 # of Participants</u>	<u>2025 # of Times Participated</u>
<u>Ages 0-11</u>	150	185	158	368	196	463
<u>Ages 12-18</u>	9	14	24	133	23	173
<u>Ages 19+</u>	8	27	35	60	97	185

STAFF

- A new **Circulation Clerk, Maggie, has been hired** and begun her training! Maggie comes to us with experience in phlebotomy and as a nursing assistant. She is currently taking business management courses and describes herself as a lifelong learner. We're thankful to have Maggie on the team!
- We hired a **new custodian, Judy**, to clean the library. Judy started her career as a nurse and eventually began cleaning Northland Pines full time. Now, she is looking to stay active and use her skills in a part time role. Judy has already proven to be an incredible asset to the team and we're so lucky to have her!
- We've added a **new volunteer** to the office. **Karrie** came to us with an eagerness to serve and learn. She was willing to take on whatever challenges we were facing and even learn more about it in her own time. She now comes to the office several days a week to **help us with our backlog of books in need of repair**. She has started with us just as two of our other wonderful volunteers are starting to hang it up for the winter months.
- **Candice has secured a new partnership with Scholastic!** This partnership includes access to special resources, highly discounted and free books!

Library Board of Trustees - Director's Report

September 16, 2025

- We're working on **sending Katie to the WLA conference this year**. She has not been able to attend a full conference in the past and this year's agenda includes a lot of technical services sessions she could benefit from participating in. **She has applied for a scholarship** from WVLS to be able to go.

COMMUNITY COLLABORATION:

- We're currently partnering with **Oneida County Health Department** to hold another **respiratory clinic on October 20!** Covid and flu vaccines will be available (more available on advanced request) and a wide variety of insurance plans can be used. The health department is hoping to administer a minimum number of shots. Please mark your calendars and come if you can.
- **Book Bites**, the program for earning pizza, is coming along. This month, we're teasing the program a bit and we're aiming for a **full launch October 1**.
- We had a productive meeting with Tiny Sprouts. Currently, **it is not possible for Candice to go to the daycare** for monthly Story Hours. However, **the daycare plans to make trips to the library** for our Tuesday Story Hours.

PROGRAMS AND OUTREACH:

August:

- Children: Lego Club **18**, End of Summer Block Party **70**
- YA: Rainbow Boba Tasting **23**
- Adult: Writers' Group **13**, TLGS **12**, BTOC **31**, Veterans Office Hours **0**
- General Interest: Scrabble Open Hours **10**, Hook & Needle Night **8**, Rubber Duck Scavenger Hunt **80**, Digitization Day **16**

September:

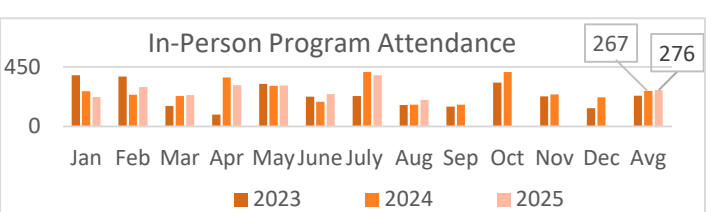
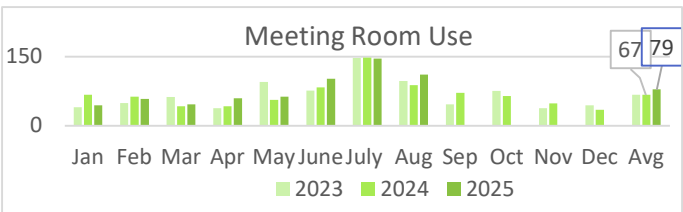
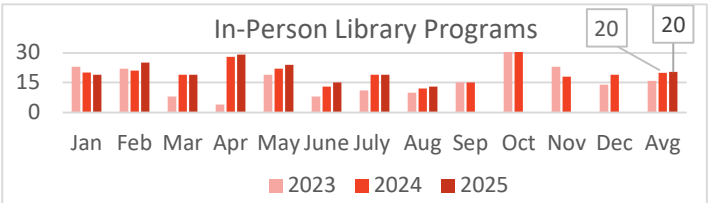
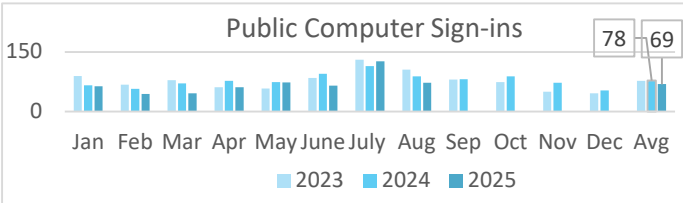
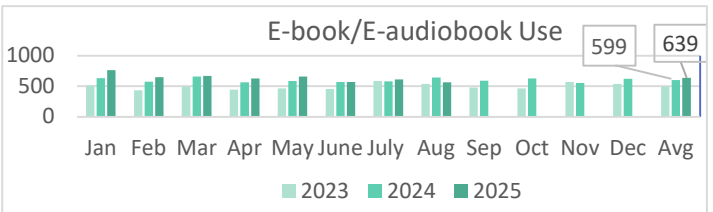
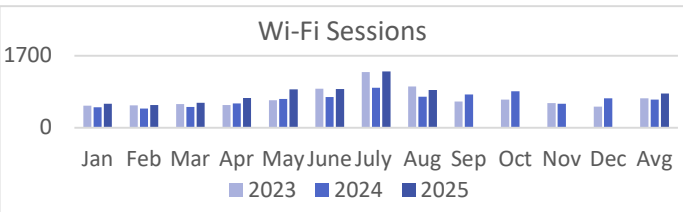
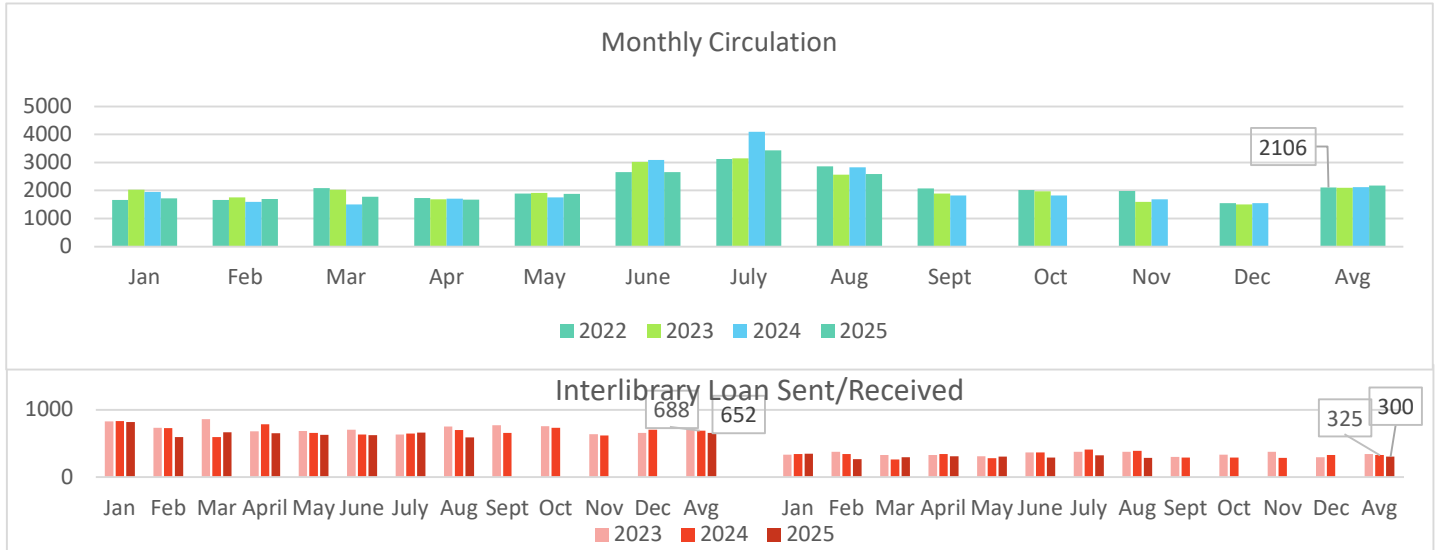
- Children: Lego Club, Story Hour
- YA: TAC
- Adult: Writers' Group, TLGS, BTOC, Veterans Office Hours, Crafternoon
- General Interest: Scrabble Open Hours, Hook & Needle Club

Library Board of Trustees - Director's Report

September 16, 2025

Monthly and YTD Statistics

	Aug '25	YTD 2025	Aug '24	YTD 2024	Aug '23	YTD 2023
Circulation	2,585	17,416	2,830	18,740	2,567	16,588
Interlibrary loan sent	587/26	5,215/222	695/33	5,517/249	750/27	5,692/216
Interlibrary loan received	283	2,402	388	2,721	372	2,795



Library Usage - Survey 2025

	March	June	Oct	Dec	Total 2025	Total 2024	Total 2023
Library Visits	365	490			EST 26,000	20,189	14,807
Reference Transactions	55	57			EST 2,912	1,924	1,976
Program Attendance	Ave/week: 17 4 programs	Ave/week: 15 5 programs	Ave/week: programs	Ave/week: programs	Ave/wk: 16 5 programs	Ave/wk: 43 3 programs	Ave/wk: 54 5 programs

Library Board of Trustees - Director's Report

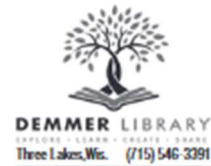
September 16, 2025

Donations received:

- Lynn Lee - \$10,000
- TLCF Photo Contest - \$100

Anonymous – Milwaukee Journal Sentinel Subscription for 2 years

Publicity of note:



Edward U. Demmer Memorial Library in Three Lakes will host its final Immersion Excursion of the summer with a hike into Sheltered Valley on Thursday, Aug. 7, at 10 a.m. These "out-of-museum experiences" with the Three Lakes Historical Museum blend local attractions with historical education. Participants can meet

3 LAKES CENTER FOR THE ARTS

MOVIE - MISSION IMPOSSIBLE - FINAL RECKONING
AUGUST 7, 8 • 7:30 PM

EVENT - ART ON MAIN
AUGUST 9 • 10:00 AM

MOVIE - MAJOR LEAGUE
AUGUST 14, 15 • 7:30 PM

LIVE CONCERT - THE JIMMY'S
AUGUST 16 • 7:30 PM

Downtown Three Lakes
www.tlcf.org

at the library and carpool or drive themselves.

A writer's group will meet Thursday, Aug. 7, at 1 p.m. in the Maple Room.

Lego Club will meet Monday, Aug. 11, from 3:30 to 5 p.m. All ages are encouraged to attend.

A free Digitizing Drop-In Day is scheduled for Wednesday, Aug. 13, from 2 to 6 p.m. Attendees can learn how to digitize photos, slides, VHS tapes, vinyl records, and CDs. The event also includes a microfilm workshop at 3 p.m. in the Local History Room, and a "I've Digitized, Now What?" program at 4:30 p.m. in the Maple Room. No registration is required.

Scrabble drop-in play is set for Thursday, Aug. 14, at 1 p.m. in the fireplace area.

Weekly offerings include open office hours with the Three Lakes Genealogical Society on Thursdays from 2 to 4 p.m., where members assist patrons with locating records and answering genealogy-related questions.

Monthly programs include in-person and virtual Dungeons and Dragons, Onelda County Veterans Service open office hours, Hook and Needle Night, and the Books: The Other Channel discussion group.

For more information, call 715-546-3391, email librarian@demmerlibrary.org, or stop by the library at 0961 W. School St., Three Lakes.



Edward U. Demmer Memorial Library in Three Lakes will host a free Digitizing Drop-In Day on Wednesday, Aug. 13, from 2 to 6 p.m. Attendees can learn how to digitize photos, slides, VHS tapes, vinyl records, and CDs. The event also includes a microfilm workshop at 3 p.m. in the Local History Room, and a "I've Digitized, Now What?"

program at 4:30 p.m. in the Maple Room. No registration is required.

Scrabble drop-in play is set for Thursday, Aug. 14, at 1 p.m. in the fireplace area.

The Onelda County Veterans' Service Office will offer a make-up outreach day to veterans and their family members on Thursday, Aug. 21, from noon to 4 p.m. Walk-ins are welcome, or appointments can be made in advance by calling 715-309-6127.

For those who write poetry, short stories, novels, or children's stories, a writers' group meeting will be held on Thursday, Aug. 21, at 1 p.m. in the Maple Room.

Weekly offerings include open office hours with the Three Lakes Genealogical Society on Thursdays from 2 to 4 p.m., where members assist patrons with locating records and answering genealogy-related questions.

Monthly programs include in-person and virtual Dungeons and Dragons, Lego Club, Hook and Needle Night, and the Books: The Other Channel discussion group.

For more information, call 715-546-3391, email librarian@demmerlibrary.org, or stop by the library at 0961 W. School St., Three Lakes.

Respectfully submitted, Jill Roth – Director

Library Board of Trustees – Building and Maintenance Report

September 16, 2025

BUILDING:

- Two wasp nests took up residence on the library on the Celebration Garden side of the building. One was in a highly trafficked space and was consequently sprayed and knocked down. The other is difficult to get to and will therefore be knocked down after it gets cold.

SYSTEMS:

- We're preparing for a Sierra server migration from local hosting to cloud hosting on September 23. This migration will mean most digital services will be down for the day (online catalog, Libby checkouts/check-ins/account verification, etc.). Staff will be able to perform very basic level tasks that day, such as checkouts and check-ins, but no other services will be available that day. Offline software has been installed and demonstrations given to staff on how to use it.

INTERIOR:

- One of our security cameras was down and several others were no longer saving their recordings after their latest software update. A technician came out to replace the camera and investigate why the others weren't recording. The good news is they were able to get the broken camera back online! The bad news is that the cameras are too old to properly use the latest software update. We're working on reverting back to the previous software edition so the cameras will continue to function as originally intended. The technician warned me that once one camera starts to go down, the rest tend to follow suit. They are going to work on getting a quote for replacing cameras and provide an estimated runway for when they'll need to be replaced.

EXTERIOR:

- Gutter work is scheduled to begin on September 25. This is the first step in relocating the garbage cans. After the gutter work is completed, we can look at having new fencing solutions installed and a concrete pad poured.
- Special thanks to the Foundation for taking care of the Celebration Garden maintenance! It looks beautiful and so much cleaner.

MAINTENANCE AND OTHER CONCERNS/PROJECTS:

- Garbage relocation project

Public Funds Voucher List 7/15 - 8/19

9/16/2025 through 9/16/2025

Date	Num	Description	Memo	Category	Amount
9/16/2025	1069	S Amazon Capital Services	DVDs	07 1039 Materials:AV:AV Adult:Video	-19.96
			books	07 1039 Materials:Books:Adult Books	-127.05
			books	07 1039 Materials:Books:Juv-YA Books	-55.67
			story hour supplies	08 1040 Expenses:Programming:Children & Story ...	-4.74
9/16/2025	1070	S Baker & Taylor	books	07 1039 Materials:Books:Adult Books	-869.31
			books	07 1039 Materials:Books:Juv-YA Books	-130.29
9/16/2025	1071	Demco Inc	v.64: inv.7682462: library card signup bags	06 1038 Supplies:Office	-107.79
9/16/2025	1072	S Demmer Mem. Library	broom, wasp spray, fasteners	05 1035 Property Maintenance:Property Maint	-22.53
			ILL	06 1038 Supplies:Postage	-13.46
			background check	08 1040 Expenses:Publishing Fees:Job Postings	-7.00
			D&D Roll20	08 1040 Expenses:Programming:YA	-60.44
9/16/2025	1073	Wisconsin Library Association	v.66: inv.23393;23421;23463 membership rene...	08 1040 Expenses:Staff Development	-266.04
9/16/2025 - 9/16/2025					-1,684.28
TOTAL INFLOWS					0.00
TOTAL OUTFL...					-1,684.28
NET TOTAL					-1,684.28

Forward Donation Account for Board

8/1/2025 through 9/16/2025

9/11/2025

Page 1

Date	Account	Num	Description	Memo	Category	Clr	Amount
BALANCE 7/31/2025							38,128.96
8/4/2025	Forward Speci...	Debit ...	TJ Maxx		Town of Three Lakes Expense	R	-10.45
					Donation Expense:TLPLF:'25 Y...	R	-14.54
8/4/2025	Forward Speci...	Debit	Walmart	Summer Reading	Donation Expense:TLPLF:'25 S...	R	-30.97
8/4/2025	Forward Speci...	Debit	Krist	Summer Reading	Donation Expense:TLPLF:'25 S...	R	-6.00
8/4/2025	Forward Speci...	Debit	Krist	Summer Reading	Donation Expense:TLPLF:'25 S...	R	-7.99
8/6/2025	Forward Speci...	Debit	Pick N Save	Coffee and filters	Donation Income:Coffee Cart	R	-41.97
8/6/2025	Forward Speci...	Debit	Nelson's Ace Hardware	Pushbroom, Hornet Killer, Screw	Town of Three Lakes Expense	R	-22.53
8/7/2025	Forward Speci...	Debit	Roll20	YA Program - DND software subscription	Town of Three Lakes Expense	R	-49.99
8/8/2025	Forward Speci...	Debit	USPS	Library Mail	Town of Three Lakes Expense	R	-8.50
8/14/2025	Forward Speci...	Debit	DOJ Epay Records	Background Check	Town of Three Lakes Expense	R	-7.00
8/19/2025	Forward Speci...	1022	Office Depot	INV 433716699001	Donation Expense:TLPLF	c	-179.99
8/19/2025	Forward Speci...	1023	Candice Johnson	Summer Reading Reimbursements	Donation Expense:TLPLF:'25 S...	R	-37.60
8/19/2025	Forward Speci...	Debit	Thrift Books Global	Adult Books	Fines Expense	R	-34.00
8/25/2025	Forward Speci...	Debit	USPS	Library Mail	Town of Three Lakes Expense	R	-4.96
8/28/2025	Forward Speci...	DEP ...	August Deposit	August Copier Cash	Copier Income	R	217.40
				August Fines Cash	Fines Income	R	19.19
				Marathon County	Fines Income	R	6.99
				August Donation Cash	Donation Income	R	87.65
				April's Computer	Donation Income:TLPLF	R	900.00
				Reimbursements	Town of Three Lakes Income	R	242.02
9/2/2025	Forward Speci...	DEP	Donation (Lynn Lee)	Donation (Lynn Lee)	Donation Income	c	10,000.00
9/8/2025	Forward Speci...	Debit	USPS	Library Mail	Town of Three Lakes Expense		-4.96
9/8/2025	Forward Speci...	Debit	Thrift Books Global	Replacements	Fines Expense		-53.99
9/16/2025	Forward Speci...	1024	Rhineland District Library	Invoice 2025-13 Replacements	Fines Expense		-59.00
9/16/2025	Forward Speci...	1025	Beth Jacobson	Storybook Garden Reimbursement check	Grant and Project Expense:Stor...		-102.35
9/16/2025	Forward Speci...	1026	Mari Lynn Garbowicz	Storybook Garden Reimbursement check	Grant and Project Expense:Stor...		-243.47
9/16/2025	Forward Speci...	1027	ODP Buisness Solutions	Inv 437086010001 - Creamer	Donation Expense:Coffee Cart		-35.59
9/16/2025	Forward Speci...	1028	Wisconsin Valley Library Service	Invoice 2025-2850 April's Computer	Donation Expense:TLPLF		-980.00
9/16/2025	Forward Speci...	1029	Amazon	Invoice # 1PFV-HFKF-W3CY - Replacements	Fines Expense		-37.17
9/16/2025	Forward Speci...	1030	Three Lakes Fab Lab	Make-It Camp 2025	Donation Expense:TLPLF:'25 Y...		-121.00
8/1/2025 - 9/16/2025							9,379.23
BALANCE 9/16/2025							47,508.19
TOTAL INFLOWS							11,473.25
TOTAL OUTFLOWS							-2,094.02
NET TOTAL							9,379.23

Maintenance Account YTD - Year to Date

1/1/2025 through 9/10/2025

9/10/2025

Date	Account	Num	Description	Memo	Category	Clr	Amount
BALANCE 12/31/2024							68,053.52
1/7/2025	Money Market ...	1003	Town Of Three Lakes	48210 Annual Building Maintenance-2024	Demmer Trust Expense	R	-3,300.00
1/31/2025	Money Market ...		Interest Earned		_IntInc	R	227.22
2/18/2025	Money Market ...	1004 ...	Demmer Memorial Library	Reimbursements for Maintenance Items	--Split--	R	-8,034.93
2/28/2025	Money Market ...		Interest Earned		_IntInc	R	198.51
3/18/2025	Money Market ...	1005	Town Of Three Lakes	AVFCO Air Filters	Demmer Trust Expense	R	-179.64
3/18/2025	Money Market ...	1006	PerMar Security Systems	Invoice 3545981 - Fire Alarm Monitoring	Demmer Trust Expense	R	-672.72
3/31/2025	Money Market ...		Interest Earned		_IntInc	R	194.14
4/30/2025	Money Market ...		Interest Earned		_IntInc	R	185.71
5/20/2025	Money Market ...	1007	Arrow Lift	Invoice P-S65638 Replacement Batteries	Demmer Trust Expense	R	-674.33
5/31/2025	Money Market ...		Interest Earned		_IntInc	R	192.30
6/30/2025	Money Market ...	DEP	Deposit	Demmer Trust Disbursement	Demmer Trust Income	R	14,029.00
6/30/2025	Money Market ...		Interest Earned		_IntInc	R	184.74
7/31/2025	Money Market ...		Interest Earned		_IntInc	R	239.18
8/19/2025	Money Market ...	1008	Town Of Three Lakes	48210 Annual Building Maintenance-2025	Demmer Trust Expense	c	-3,300.00
8/19/2025	Money Market ...	1009	Pieper Electric, Inc.	Service Technician labor Invoice #CD99025839	Demmer Trust Expense	R	-420.00
8/31/2025	Money Market ...		Interest Earned		_IntInc	R	239.71
1/1/2025 - 9/10/2025							-891.11
BALANCE 9/10/2025							67,162.41
TOTAL INFLOWS							15,690.51
TOTAL OUTFLOWS							-16,581.62
NET TOTAL							-891.11

2025 September Budget Sheet

9/16/2025					
Account	2025 Budget	Spent	Balance		
01 Salaries 551 1001					
01 Director	\$ 48,460.61	\$ 32,214.52	\$ 16,246.09		66%
02 Technical Services	\$ 37,081.22	\$ 23,975.70	\$ 13,105.52		65%
03 Assistant Director Adult/YA Librarian	\$ 37,919.44	\$ 24,826.36	\$ 13,093.08		65%
04 Childrens Librarian	\$ 25,824.08	\$ 16,588.50	\$ 9,235.58		64%
05 Circulation Clerk 1	\$ 11,950.40	\$ 8,043.89	\$ 3,906.51		67%
06 Circulation Clerk 2	\$ 11,360.08	\$ 5,743.50	\$ 5,616.58		51%
07 Relief Librarian	\$ 606.00	\$ -	\$ 606.00		0%
08 Custodial	\$ 3,676.40	\$ 1,334.58	\$ 2,341.82		36%
09 Misc Staff Salaries	\$ -	\$ -	\$ -		
Total Salaries	\$ 176,878.23	\$ 112,727.05	\$ 64,151.18		
		64%			
02 Benefits					
Social Security 551 1005	\$ 13,531.18	\$ 5,954.68	\$ 7,576.50		44%
Health Insurance 551 1006	\$ 36,503.84	\$ 26,918.07	\$ 9,585.77		74%
Life Insurance 551 1006	\$ -	\$ 44.83	\$ (44.83)		
Dental EBC 551 1008	\$ -	\$ 2,520.35	\$ (2,520.35)		
WRS 551 1009	\$ 10,451.47	\$ 6,783.60	\$ 3,667.87		65%
Total Benefits	\$ 60,486.49	\$ 42,221.53	\$ 18,264.96		
		70%			
03 Contractual Services	551 1015				
Equipment Contracts	\$ 1,784.75	\$ 879.29	\$ 905.46		49%
Professional Services	\$ 619.00	\$ 711.00	\$ (92.00)		115%
Waltco Courier	\$ -	\$ -	\$ -		
Total Contractual Services	\$ 2,403.75	\$ 1,590.29	\$ 813.46		
		66%			
04 Utilites					
Electric 551 1031	\$ 6,370.00	\$ 4,508.63	\$ 1,861.37		71%
Natural Gas 551 1034	\$ 2,700.00	\$ 1,292.33	\$ 1,407.67		48%
Sewer and Water 551 1036	\$ 1,400.00	\$ 922.85	\$ 477.15		66%
Telephone 551 1020	\$ 2,650.00	\$ 3,057.85	\$ (407.85)		115%
Total Utilites	\$ 13,120.00	\$ 9,781.66	\$ 3,338.34		
		75%			
05 Property Maintenance	550 1035				
Custodial Supplies	\$ 600.00	\$ 717.48	\$ (117.48)		120%
Property Maintenance	\$ -	\$ 584.62	\$ (584.62)		
Security Systems - split	\$ -	\$ 976.13	\$ (976.13)		
Security Systems - split	also see below				
Building Contingency	\$ -	\$ -	\$ -		
Total Property Maintenance	\$ 600.00	\$ 2,278.23	\$ (1,678.23)		380%
		380%			
06 Supplies	551 1038				
Computer Hardware	\$ 3,640.00	\$ 3,735.98	\$ (95.98)		103%
Library Supplies	\$ 750.00	\$ 733.70	\$ 16.30		98%
Office Supplies	\$ 750.00	\$ 413.63	\$ 336.37		55%
Petty Cash	\$ 150.00	\$ -	\$ 150.00		0%
Postage	\$ 400.00	\$ 324.25	\$ 75.75		81%
Total Supplies	\$ 5,690.00	\$ 5,207.56	\$ 482.44		
		92%			
07 Materials - AV	551 1039				
Adult audiobook	\$ 750.00	\$ 53.67	\$ 696.33		7%
Adult video	\$ 850.00	\$ 494.38	\$ 355.62		58%
Juvenile audiobook	\$ 150.00	\$ -	\$ 150.00		0%

Juvenile video	\$ 100.00	\$ 49.41	\$ 50.59	49%	
Total Materials - AV	\$ 1,850.00	\$ 597.46	\$ 1,252.54		
		32%			
07 Materials - Books	551 1039				
Adult books	\$ 11,000.00	\$ 7,914.21	\$ 3,085.79	72%	
eBook consortium	\$ 908.36	\$ 908.36	\$ -	100%	
Juvenile/YA books	\$ 3,000.00	\$ 2,237.29	\$ 762.71	75%	
Total Materials - Books	\$ 14,908.36	\$ 11,059.86	\$ 3,848.50		
		74%			
07 Materials - Subscriptions	551 1039				
Individual subscriptions	\$ -	\$ -	\$ -		
Newspapers	\$ -	\$ -	\$ -		
Subscription Service	\$ 800.00	\$ 783.13	\$ 16.87	98%	
Total Subscriptions	\$ 800.00	\$ 783.13	\$ 16.87		
		98%			
08 Expenses - Computer	551 1040				
Maintenance and Repair	\$ 100.00	\$ -	\$ 100.00	0%	
Software subscription/licenses	\$ 310.00	\$ 205.71	\$ 104.29	66%	
Computer Contingency	\$ -	\$ -	\$ -		
Total Computers	\$ 410.00	\$ 205.71	\$ 204.29		
		50%			
08 Expenses - Programming	551 1040				
Adult	\$ 300.00	\$ 186.60	\$ 113.40	62%	
Children / Story Hour	\$ 300.00	\$ 138.25	\$ 161.75	46%	
Movie license	\$ 223.00	\$ -	\$ 223.00	0%	
Reading Programs	\$ 800.00	\$ 800.00	\$ -	100%	
Young Adult	\$ 300.00	\$ 300.00	\$ -	100%	
Total Programming	\$ 1,923.00	\$ 1,424.85	\$ 498.15	74%	
		74%			
08 Expenses - Publishing Fees	551 1040				
Job Posting	\$ 50.00	\$ 70.30	\$ (20.30)	141%	
Publicity	\$ -	\$ -	\$ -		
Total Publishing Fees	\$ 50.00	\$ 70.30	\$ (20.30)		
		141%			
08 Expenses - Staff Development	551 1040				
Staff Development	\$ 900.00	\$ 833.04	\$ 66.96	93%	
Mileage and Meals	\$ 400.00	\$ 473.20	\$ (73.20)	118%	
Total Staff Development	\$ 1,300.00	\$ 1,306.24	\$ (6.24)		
		100%			
08 Expenses - WVLS	551 1040				
Internet	\$ 1,200.00	\$ 1,200.00	\$ -	100%	
Network and Enterprise	\$ 1,950.00	\$ 1,950.00	\$ -	100%	
V-Cat Maintenance	\$ 5,632.67	\$ 5,632.67	\$ -	100%	
Wiscat (DPI) & WorldCat (WILS)	\$ -	\$ -	\$ -		
Total WVLS	\$ 8,782.67	\$ 8,782.67	\$ -		
		100%			
Total 2025 Budget	\$ 289,202.50	\$ 198,036.54	\$ 91,165.96		
Salary totals current through	8/20/2025			68%	
05 Property Maintenance to be paid by Special Accounts only in 2025	550 1035				
Filters & Carpet Cleaning	\$ 2,833.00	\$ 2,869.57	\$ (36.57)	101%	
Security Systems	\$ 2,338.93	\$ 2,017.72	\$ 321.21	86%	genetec and per mar
Property Maintenance Fee	\$ 3,300.00	\$ 3,300.00	\$ -	100%	
Total Property Maintenance	\$ 8,471.93	\$ 8,187.29	\$ 284.64	97%	
		97%			

Edward U. Demmer Memorial Library

L. Public Relations & Social Media Policy

Approved by Library Board: 09/16/2025

Last reviewed by Library Board: 09/16/2025

Purpose

The purpose of this policy is to guide the library's public relations, social media presence, and expectations for photography and filming within the library. This ensures that the library communicates effectively, maintains trust with the public, and disseminates information about and promotes library news, events, projects and services.

Public Relations

- The Library Director, or Library Board of Trustee President if the Library Director is unavailable (or designee), serves as the official spokesperson for the library.
- All official library statements to media outlets must be approved by the Director.
- Staff members should refer media inquiries to the Director unless explicitly authorized to respond.

Social Media

Definition:

For the purposes of this policy, "social media" is understood to be electronic communication through which users create or interact in online spaces to share information, ideas, personal messages, and other content. Accounts created and maintained by the Demmer Library, include, but are not limited to, Facebook, Instagram, YouTube etc.

Content posted to official accounts will be timely, accurate, and consistent with library services and values. Posts will highlight programs, resources, events, community partnerships, library related current events, and educational content. The library may hide/remove comments or posts from external users that are:

- Harassing, obscene, or threatening
- Commercial solicitations or spam
- Duplicates of the same comment posted multiple times
- Off-topic or unrelated to the post's purpose
- Falsification of identity
- Potentially libelous statements

Staff use of personal social media should remain distinct from the library's official communications. Staff members should not represent themselves as speaking on behalf of the library when using personal accounts.

Disclaimer:

Comments expressed on any social media platform do not reflect the views or positions of the library, its officers, or its employees. Social media users should exercise their own judgment about the quality and accuracy of any information presented through social media. The library may occasionally refer to public

Edward U. Demmer Memorial Library

L. Public Relations & Social Media Policy

Approved by Library Board: 09/16/2025

Last reviewed by Library Board: 09/16/2025

comments made on social media. However, it will not collect, sell or knowingly transfer to any third party any personally identifiable information related to social media engagement with the library.

Photography and Filming in the Library

By the Library

By attending library events in public spaces, customers give the library permission to use their likeness (or their child's likeness) in photographs in print and online, including on social media and in press releases, without compensation to the user or liability on the part of the library. This permission may be revoked in writing at any time. As a best practice, library staff will obtain verbal consent to share photos, when possible, especially when using photos for print publication, but this is not necessary to use the photos.

By the Public

Photography/filming of other patrons or staff without consent is prohibited. Visitors may take casual photos or videos for personal use, provided they do not:

- Disrupt library services, programs, or patrons
- Compromise another person's right to privacy
- Involve photographing or filming children without parental/guardian consent

Filming or photography intended for commercial purposes, media coverage, or large-scale projects requires prior permission from the Library Director. The library reserves the right to stop any photography or filming that interferes with library operations or patrons' use of space.

Media and Commercial Use

Members of the press and individuals/groups wishing to film or photograph for commercial purposes must request prior approval from the Library Director. Filming requests may be evaluated based on impact to library operations, patron privacy, and alignment with the library's mission. Media representatives must respect the privacy of patrons who do not wish to be filmed or photographed.

Enforcement

Failure to comply with this policy may result in being asked to stop filming or photographing, leave the library premises, or—if necessary—face further action consistent with the library's Code of Conduct. The library reserves the right to ban or block users who have posted in violation of this policy. In addition individuals agree to indemnify the library against any damages, losses, liabilities, judgements, costs or expenses (including attorney's fees) incurred arising out of, or related to the content posted.

Demmer Staff Mini Grant

Edward U. Demmer Memorial Library
Three Lakes, Wisconsin

Date 9/9/2025

Program Name: August Scavenger Hunt
Staff name: April Hansen
Date(s) of program: August
Approval to use remaining of last years funds and provide funding
Amount requested: going forward. (estimates are okay)

Brief description of program:

Who is involved, what materials are needed, when do you want to start, why is this important, and how will funds help?

Since 2020, the Demmer Library has done a yearly scavenger hunt in the month of August. The scavenger hunt changes a little each year, but the hunt is open to all ages. A number of items are hidden around town, and if participants find the item, they can come and redeem it for a coupon for \$5.00 at Endless Summer. (In previous years we have done kiddie cones at Lick-A-Dee Splitz.) This year we hid 100 ducks around town, 84 were returned. The programming team would like to continue this tradition yearly. The request is that the Friends of the Library would fund the prizes expenses each year. This program encourages the participants to go out and walk down town, encouraging good health, exploring our community, and interacting with the library. This program has seen nontypical library users participate and brought in non card holders as well as engaging the town in something fun and uplifting at the end of summer.

Library board use:

Approved/Denied: _____

Amount approved: _____

Signature: _____

Source of funds:

_____ Operational budget

_____ Special account donations

_____ Used book sale funds

_____ Capital/Building maintenance

_____ Forward to Foundation

_____ Other (specify: _____)

Demmer Staff Mini Grant

Three Lakes, Wisconsin

Date 9/16/2025

Program Name: WLA
Staff name: Katie/Jill
Date(s) of program: 10/28/25-10/31/25
Amount requested: \$ 2,054.70 (estimates are okay)

Brief description of program:

Who is involved, what materials are needed, when do you want to start, why is this important, and how will funds help?

We are requesting mini-grant support to send both our Technical Services Librarian and our Library Director to an upcoming professional conference that offers sessions closely tied to our library's strategic goals. For the Technical Services Librarian, sessions such as Rethinking Tech Help as a Core Service, Supporting Outreach and Engagement Through Mobile Services, Crafting Your Technical Services Elevator Speech, and Building and Maintaining Unique Youth Collections: A Collaboration Between Youth and Technical Services will provide actionable strategies to expand technology assistance, strengthen outreach, communicate the value of technical services, and foster stronger collaboration across departments. For the Library Director, sessions including the Notable Reports Panel: Recent Library Trends, Data, and Discoveries, Embracing Change: Rethinking Public Library Standards for the Future, Library Data Classroom: Taking Data Learning into the Real World, and The State of InterLibrary Loan: Statistics will provide essential insights into national trends, data-driven decision-making, and evolving standards that guide long-term planning and service delivery. Together, their participation will ensure that our library benefits from both operational improvements and strategic leadership growth, equipping staff and leadership alike to bring back best practices and innovations that will strengthen services for our community.

Room: \$141/night or \$423*2 = \$846, Registration: \$450*2 = \$900, Carpooling Mileage: 221*2*.70=\$308.70

Grand Total: \$2,054.70

Library board use:

Approved/Denied: _____

Amount approved: _____

Signature: _____

Source of funds:

_____ Operational budget

_____ Special account donations

_____ Used book sale funds

_____ Capital/Building maintenance

_____ Forward to Foundation

_____ Other (specify: _____)

THE LIBRARY PAGE

Demmer Memorial Library, Three Lakes, Wisconsin 54562



Connecting people to the TRANSFORMATIVE power of knowledge by providing opportunities to explore, learn, create, and share.

As summer winds down, I'm grateful for the incredible energy our community brought to the library these past months. Our children's programs, immersion excursions, and reading challenges filled the library with excitement and enthusiasm. We loved seeing so many readers discover new stories, try new experiences, and celebrate their achievements together. Thank you to everyone who joined us and helped make this one of our strongest summers yet.

Now, with a new school year underway, the library is ready to support students, families, and lifelong learners. We offer resources to help with homework, access to technology, and quiet spaces for study and focus. At the same time, we're looking forward to a full calendar of fall programs designed to keep curiosity thriving and our community connected.

Your support makes the library a vibrant place for learning and growth. We look forward to welcoming you this fall—whether you're checking out the latest novel, researching for school, or simply enjoying time in your library.

Warmly,

Jill

HOURS

MON/WED 9AM-7PM

TUES/THURS/FRI 9AM-5PM

SAT 9AM-2PM

CONTACT

Phone: 715-546-3391

Fax: 715-546-3914

www.demmerlibrary.org

demmer@demmerlibrary.org

Three Lakes Genealogical Society



The **Intermediate Genealogy Class** will be on the 2nd, 3rd, and 4th Mondays in September and October, 3:30-5:30pm. This 6-session course expands on the skills of a beginner with a stronger focus on genealogical proof standards and evaluating the information collected in your research. Participants will explore more advanced record types, such as ecclesiastical sources, passenger records, newspapers, and old photos. They will also discuss common errors and how to avoid them.

Our **September 23rd program is "Photo Editing for Genealogy"** by Marilee Jacobi-Popovich. She will explain and demonstrate simple apps that can be used to digitize, repair, and enhance old family photos for free. Attendees should bring their phone and laptop, in addition to a printed photo and a digitized photo saved to their laptop for practicing.

Every Thursday from 2-4 p.m., in the Local History Room within the library, there is a TLGS member present to help anyone with investigating their family history. Everyone is welcome to come in and have a little one-on-one time with someone who could help. No scheduling required.

Three Lake Public Library Foundation



The Three Lakes Public Library Foundation is a non-profit, 501(c)3 corporation. The organization is governed by a board of directors comprised of volunteers dedicated to helping the community through the improvement of the library.

What we do:

- *Initiates funding and endowment opportunities*
- *Identifies and funds special projects and services*
- *Inspires community interest and involvement*



Purpose

The Foundation selectively supports positive, high quality activities such as adult and children's learning programs, public access computer hardware and software, special collections, library furnishings and continuing education for library staff.

Want to donate? Scan the QR code!



Friends of the Demmer Library

The Friends of the Demmer Library are looking for members to serve on their board. Letters of Interest should be dropped off at the Demmer Library c/o Friends.

The Friends of the Demmer Library is a volunteer organization that wants to promote knowledge & use of the library.

Our used book sale fund-raiser events are used to purchase needed equipment, materials, and support programs for the library.



Monthly Writing Group

TWO MEETINGS THIS MONTH!

Thursday, September 4th @ 1:00pm

Thursday, September 18th @ 1:00pm

Demmer Maple Room

Beginning writers as well as established authors are encouraged to attend, share writing projects, successes, and help each other.



PROVIDING SUPPORT AND RESOURCES FOR OUR VETERANS.

Veterans Services Office Hours

Demmer Library

Wednesday

September 17th

12-4 PM



Drop In Play

2nd & 4th

Thursdays

1 pm-3 pm

Demmer Fireplace

Area

How many of us miss playing a good game of Scrabble? Stop by the Demmer on the dates and times listed as we bring Scrabble players together.



Hook & Needle Nights

FOURTH MONDAY OF THE MONTH

5PM-7PM DEMMER FIREPLACE AREA

A social gathering for knitters, crocheters, and needle workers where people can share their projects, tips, patterns, and enjoy the company of fellow crafters.



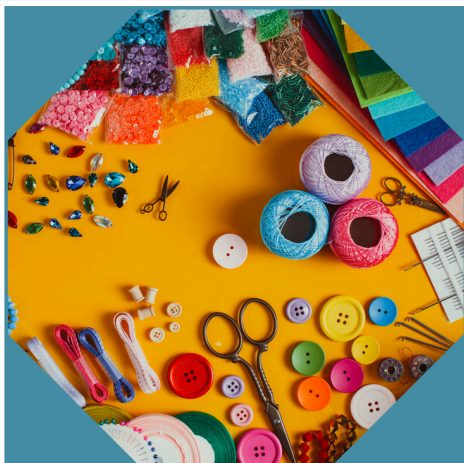
Demmer Crafternoon

The 2nd Tuesday of each month

2:30pm

Demmer Libratory

Registration is required.





Story Hour Demmer Library

****Starting September 16th****

Tuesdays @ 10 am

Story Hour is 30 to 45 minutes of stories, games, songs, and interactive fun.



Lego Club

Monday, September 8 3:30 PM - 5:00 PM

@Demmer Maple Room. Lego Club is for children of all ages. Come and free build with your friends or play Lego Creationary.



TEEN LIBRARY COUNCIL **GRADES 6-12**

Every 3rd Monday starting:
Monday, October 20
Maple Room
3:30-4:30

- Make decisions about teen spaces, programs and books.
- Earn volunteer hours needed for graduation.
- Participation looks good on college and job applications.
- FOOD & FUN!



October theme: Pizza & Pumpkins!!!



September is
Library Card
Sign-up
Month



SOUP AND SOCIAL HOUR

September 17th

5PM-6PM

DEMME NORTHWOODS ROOM

Bring a pot of soup or a loaf of bread to share and warm up with good company at the library.



Intermediate Genealogy Class

2nd, 3rd, and 4th Mondays in September and October
3:30-5:30pm

This 6-session course expands on the skills of a beginner with a stronger focus on genealogical proof standards and evaluating the information collected in your research. Participants will explore more advanced record types, such as ecclesiastical sources, passenger records, newspapers, and old photos. They will also discuss common errors and how to avoid them.

PumpkinFest Book Sale

OCTOBER 11

📍 DEMME R LIBRARY LOWER LEVEL

🕒 9:30AM-12PM

FILL A BAG

\$10



Booking Ahead

High interest titles added to the catalog and released in September.
Give us a call to put your name on the list - (715) 546-3391



- A Perilous Plot* by Lorna Barrett
The List by Steve Berry
Mrs. Endicott's Splendid Adventure by Rhys Bowen
The Secret of Secrets by Dan Brown
The Iron Storm by Clive Cussler
The Grave Artist by Jeffery Deaver & Isabella Maldonado
Deadly Storms by Christine Feehan
Kiss Her Goodbye by Lisa Gardner
The Academy by Elin Hilderbrand & Shelby Cunningham
Apostle's Cove by William Kent Krueger
Halloween Night Murder by Leslie Meier, Lee Hollis, & Liz Ireland
Smuggler's Cove by Fern Michaels
Billion-Dollar Ransom by James Patterson & Duane Swierczynski
The Hamptons Lawyer by James Patterson & Mike Lupica
Framed in Death by J.D. Robb
To Clutch a Razor by Veronica Roth
All This Could Be Yours by Hank Phillippi Ryan
In the Time of Five Pumpkins by Alexander McCall Smith
For Richer or Poorer by Danielle Steel
You Weren't Meant to be Human by Andrew Joseph White

Books the Other Channel Book Club

Tuesday, September 23rd--6:30 PM
in person or via Zoom



Books the Other Channel book discussion group will discuss Remarkably Bright Creatures by Shelby Van Pelt on September 23rd at 6:30 PM.

Meet in person at the library or join online via Zoom. Email demmer@demmerlibrary.org to receive sign-in information if you don't receive it directly from the organizer.

Each book for the group may be checked out at the Demmer. Everyone is welcome!

To register call 715-546-3391 or email librarian@demmerlibrary.org

Historical Clippings

The Historical Clipping is on hiatus this month. Please enjoy this clipping that originally ran September 2021.

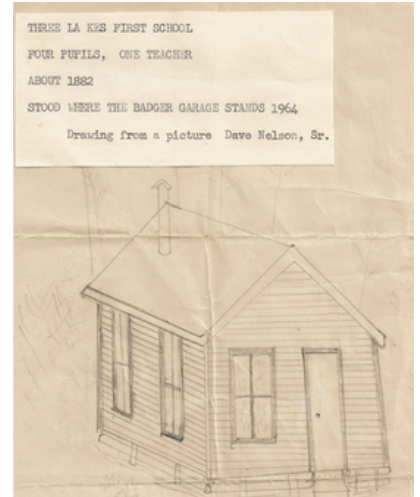
Schools Have Defined Our Community

Students in the Three Lakes School District will be back in school September 1st continuing a long history of community pride in education that began in 1886 with School District No. 2 voting to fund the building of the first school in town.

According to the school district minutes of 1884, the first meeting of School District No. 2, that included Three Lakes, was held in Monico on September 12. By the fifth meeting on May 3, 1886, a committee was appointed to build a schoolhouse in Three Lakes. A contract was awarded to S. Verbeck in the amount of \$90.

The building was built on the west side of the railroad tracks but was later moved to what is now the corner of Highway 45 and Anderson Street.

Eventually there would be five one room school houses in the Three Lakes area, eight in the Sugar Camp area and one in Monico. These schools would remain functional through the 1900's teaching grades first through eighth. Many students however left school and went to work before finishing all eight grades. Three of these schools - Big Lake, Virgin Lake and Pomes were open during the summer months and closed in the winter when the snow was too deep and the building too hard to heat.



Big Lake School about 1909

All students and teachers walked long distances to get to school and once there the teacher and her students were responsible for more than just learning. Each school had a wood stove that fathers took turns supplying with wood, a hand pump out in the yard and outside toilets. It was the teacher's job to keep the school clean, keep the fire going and take care of everything else. The students were expected to help and things were usually done without complaint.

As the population grew it became necessary to build a larger school. On April 4, 1893 the Three Lakes Town board approved \$1,000 for a two story school to be built on the site where the Demmer Library now stands. It was an impressive building that dominated the local skyline.

Ten grades were taught, and then eventually eleven. Students graduated 12th grade from the high school in Rhinelander until the brick school was built in town in 1923.



In 1922 the old wooden school was sold for \$5 to Eddie Danowski who dismantled it piece-by-piece and resold the materials.

In 1922 construction began on the brick building that was built at the far north end of the present day school. Once again it was a large impressive building. It housed classrooms for twelve grades, a band room, a home economics room and a gymnasium. The principal's office was at the very top of the east stairs. The office opened on the west to a stage which was at the east end of the auditorium. There was also a library and an art room on the third floor. Lunch was served in the gym between classes.



Three Lakes Consolidated Grade and High School 1924

For more information and great stories about life as a student or teacher 100 years ago in Three Lakes, come check out the archives at the Three Lakes Museum

Coming soon: Clippings available on the Three Lakes Historical Society and Museum website.