

**Agenda-Amended**  
**Edward U. Demmer Memorial Library Board of Trustees**  
**Tuesday, May 16, 2023**  
**4:30 p.m.**  
**Library Tamarack Room and Via Video/Teleconference**

This meeting will be held in person and via video/teleconference. Interaction and dialogue during the meeting, from the time it is called to order until public comments, will be limited to only that of the library board, library director, and/or those called upon by the meeting chair to participate. Instructions for joining the meeting are posted below.

- Call to Order
- Approval of the Agenda
- Approval of minutes
  - April 18, 2023, regular meeting
  - April 26, 2023, special meeting
- Correspondence
- Committee Reports
  - Three Lakes Public Library Foundation
  - Oneida County Library Board
- Director's Report
  - Building maintenance report
- Budget Review
  - Payment of bills – public funds
  - Payment of bills – donation accounts
  - 2023 budget review
  - Revised Quarterly Account review and report to town.
- Old Business
  - Update on current proposals for library grounds
  - Update on water damage and repairs
  - Report on evaluation of 4K Story Hour pilot
- New Business
  - Discussion on the handling of designated donations and memorial funds sent to the Demmer Library
- Comments from citizens

**To join the meeting:**

To join from a computer:

<https://bluejeans.com/7155463391>

To join from a phone:

+1.408.419.1715 or +1.408.915.6290

Meeting ID: 715 546 3391

Next Meeting: June 20, 2023, 4:30 p.m., library lower level and/or via virtual attendance

Any person planning to attend this meeting who has difficulty managing stairs or who needs some type of special accommodations in order to participate should notify the Demmer Library at 715/546-3391.

Unapproved Minutes April 18, 2023  
Edward U. Demmer Memorial Library  
Library Board of Trustees Meeting

Trustee Attendance: Ann Asbeck, Dianna Blicharz (arrived at 4:45), Kathleen Olkowski, Jeff Boehm (left at 5:20), Dan McKissack, Patty Wallesverd, Rich Mahlerwein

Absent:

Other Attendees: April Hansen, Linnea Ebann, Peter Kotarba

Ann Asbeck called the meeting to order at 4:30 p.m.

**Agenda:**

Motion by Patty, seconded by Dan to approve the amended agenda in any order. All ayes, motion carried.

**Approval of Minutes:**

Motion by Rich, seconded by Patty to approve the amended minutes of the March 28, 2023. Discussion. Minutes further amended. All ayes, motion carried.

**Correspondence:** None.

**Committee Reports:**

Three Lakes Public Library Foundation: Have not met.

Oneida County Library Board: Have not met.

**Director's Report:**

- Director's Report: Most discussion of the Directors report was about ice dams causing water damage from the leaking roof..
- Building and Maintenance Report: Insurance adjuster will be here Thursday at 10:00 am. Ann summarized the Roof Building report. Discussion.

**Budget Review:**

- Motion by Patty, seconded by Dianna, to approve vouchers for March-April 2023 for payment from the town account. Discussion. All ayes, motion carried.
- Motion by Rich, seconded by Patty, to approve payment of bills from the Nicolet regular special account. All ayes, motion carried.
- Motion by Dan, seconded by Rich to approve payment of bills from the Laona Bank Account special account. All ayes, motion carried.
- Motion by Patty, seconded by Rich, to approve Quarterly Reports. All ayes, motion carried.
- Reviewed April 2023 budget sheet.

**Old Business:**

- 2023 Candidate forum debrief: Held. 5 out of 7 candidates came. Not a great flow but good interaction. This format let questions and discussions happen that wouldn't have been in the usual candidate forum.
- Procedure for requesting funds from Library Foundation-update: The Director and Board President are in process of making a form to reflect the flow charts. In a related matter, Nancy Kimla, Dianna and Ann

will discuss how “memorials” are currently dealt with by the Library Director and the Foundation Board in order to clarify the process and suggest possible changes. This may mean updating the brochure about memorials and gifts to the library. Jeff Boehm suggested adding a donation option specific to repaying the town debt for the library building

- Discuss status of current proposals on library grounds: Conceptual presentation of the Museum space landscaping. Concerns about the drainage and the French drain. Linnea to talk to Bill Hayes about French Drain. Peter/April will talk to Tom Asbeck. Foundation has said they will cover all maintenance costs for Foundation funded projects going forward. Linnea will come back to the board with the questions from the flow chart answered so that project may be considered for may be approved at the procedure second stage – Detailed plan approval.
- Consider request for additional funding to complete the Celebration Garden Project: Linnea presented on plans and funds. Discussion. Linnea stated that Lighting has a lifetime guarantee and servicing. Clarification on the amounts of money available.
- Acquisition of an AED either by purchase or donation: Ann sent a note to Chief Lea about where they will put the town AED. No answer yet. AED training and CPR training with Dilya St. Louis is the first step to AED purchase.

#### **New Business:**

- Update on ice issue/resolving recent damage; future prevention: Need a discussion about handling a situation with big expenditures.
- Review/approve Technical Services/Library Accounts Manager job description:
- Review/approve Technical Services/Library Accounts Manager job compensation:
- Review/approve Technical Services/Library Accounts Manager job posting: Motion by Patty, seconded by Dan, to approve Technical Services/Library Accounts Manager job posting, compensation, and job description.

#### **Future agenda items:**

#### **Comments from citizens:**

**Next Meeting: Regular meeting May 16, 2023, 4:30 pm in the lower level of the library and/or via video/teleconference**

There being no further business Rich moved to adjourn, seconded by Patty. All ayes, motion carried. The meeting adjourned at 6:14 PM.

Respectfully submitted: April Hansen, Acting Director/recording secretary

Unapproved Minutes April 26, 2023  
Edward U. Demmer Memorial Library  
Library Board of Trustees Meeting

Trustee Attendance: Ann Asbeck, Dianna Blicharz , Kathleen Olkowski, Dan McKissack, Patty Wallesverd, Rich Mahlerwein

Absent: Jeff Boehm

Other Attendees: Peter Kotarba

Ann Asbeck called the meeting to order at 4:33 p.m.

**Agenda:**

Motion by Kathleen, seconded by Rich to approve the amended agenda in any order. All ayes, motion carried.

**Old Business:**

- Consideration of and decisions regarding approvals for the Celebration Garden Project: Discussion on Celebration Garden path to completion. Discussion on the need for a memorial donation form.
  - Motion by Rich, seconded by Dianna to forego Procedure for Projects Seeking Library Foundation Funding for remainder of Celebration Garden Project, keeping original \$50,000 budget, with the library director being primary contact for remainder of project. All ayes, motion carried.

**Next Meeting: Regular meeting May 16, 2023, 4:30 pm in the lower level of the library and/or via video/teleconference**

There being no further business Rich moved to adjourn, seconded by Patty. All ayes, motion carried. The meeting adjourned at 6:14 PM.

Respectfully submitted: Peter Kotarba, Library Director

## **Library Board of Trustees - Director's Report**

**May 16, 2023**

### **ADMINISTRATION:**

- Staff participated in AED/CPR Training by Delia St Louis of Healthy Hearts, Healthy Minds
- Received Grade 1 Public Librarian Certificate through Wisconsin DPI
- Cross county reimbursement requests have been made to Forest, Langlade, Lincoln, and Oneida counties.

### **COMMUNITY COLLABORATION:**

- Oneida County ADRC Living with Diabetes class ended
- Homeschool STEM Group in the Libratory once a month
- Student Volunteer Fair May 25<sup>th</sup>
- Donated box of book sale books to Three Lakes School District's Reading Roundup
- Donated box of book sale books to Mothers' Day Book Swap at the Brew Station

### **PROGRAMS AND OUTREACH:**

April:

- Children: Story Hour, Lego Club
- YA: D&D, Pokemon Club, Young Authors' Festival
- Adult: Books the Other Channel, TLGS, TLGS Beginning Genealogy; Crafternoon;
- General Interest: All Ages Poetry Contest, National Library Week; Women's Club presentation

May:

- Children: Story Hour, Lego Club
- YA: D&D, Pokemon Club
- Adult: Books the Other Channel, TLGS, TLGS Beginning Genealogy; Crafternoon;
- General Interest: Kentucky Derby passive and active programs

### **Technical Services Librarian/Library Accounts Manager Update**

- Position posted to Demmer webpage, UW-Milwaukee SOIS job board, UW-Madison iSchool job board, WVLS job board, WLA membership board, Chippewa Valley Technical College job board, and Wispublib.

Respectfully submitted,

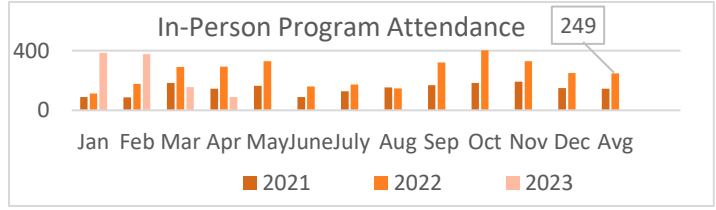
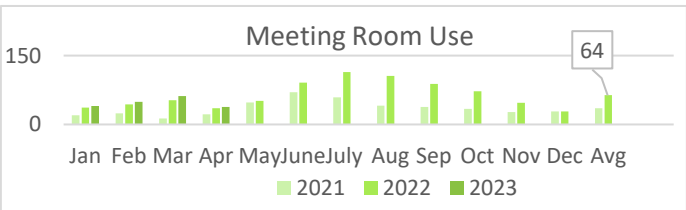
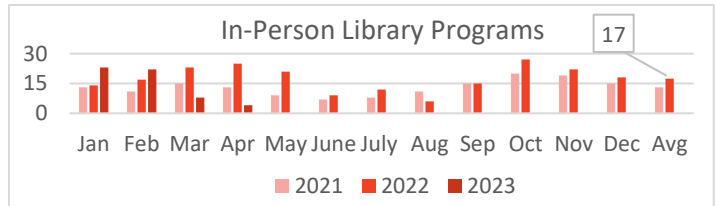
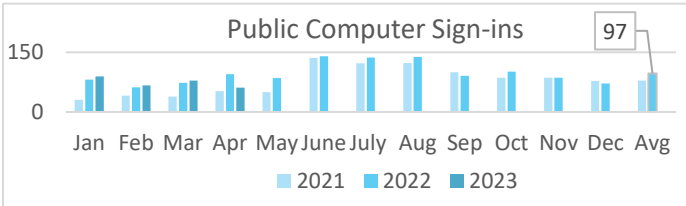
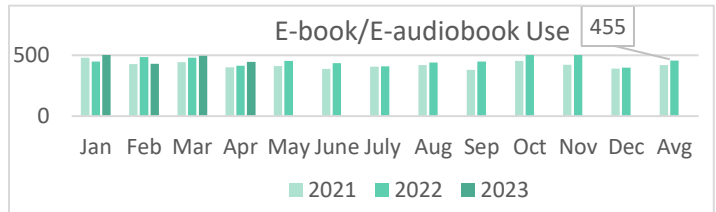
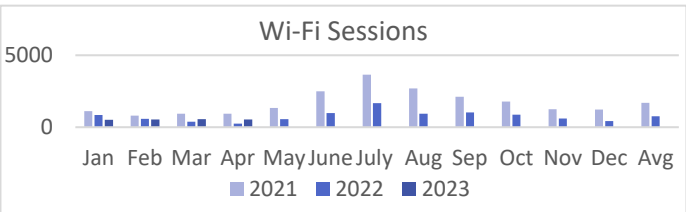
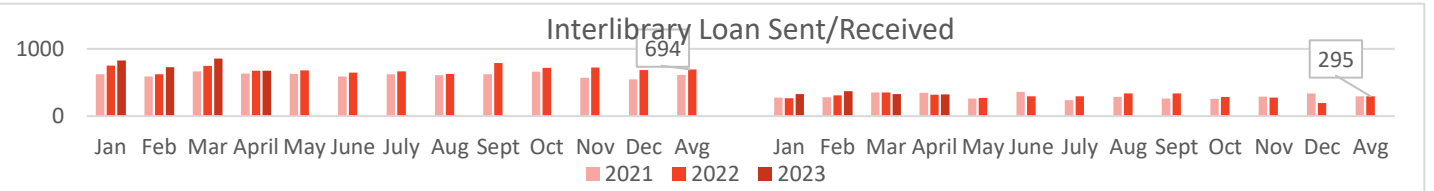
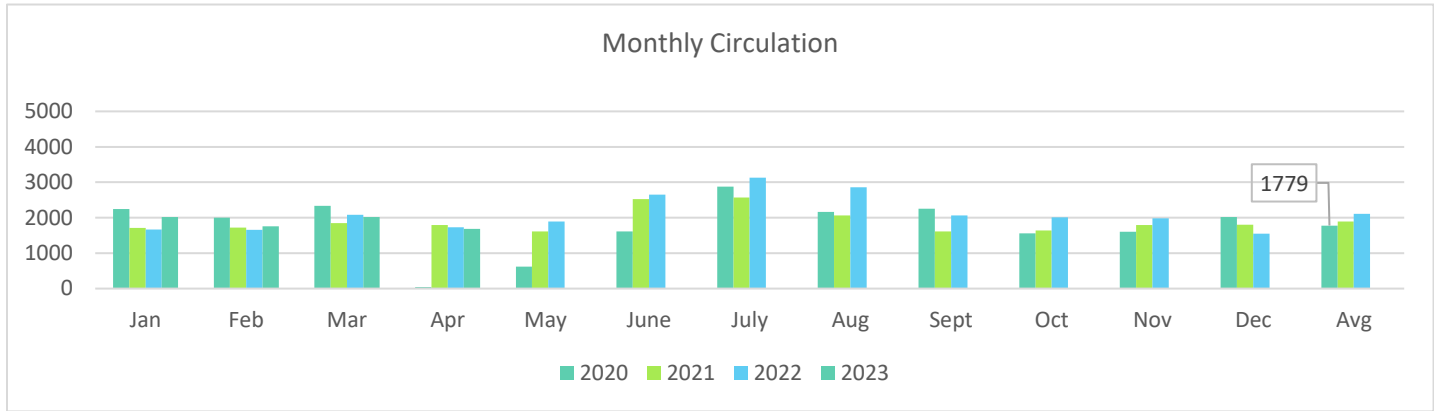
Peter Kotarba – Director

# Library Board of Trustees - Director's Report

May 16, 2023

## Monthly and YTD Statistics

	April 2023	YTD 2023	April 2022	YTD 2022	April 2021	YTD 2021
<b>Circulation</b>	1,683	7,481	1,732	7,141	1,792	7,068
<b>Interlibrary loan sent</b>	677/32	2,968	652/22	2,683/109	634	2,576
<b>Interlibrary loan received</b>	324	1,351	317	1,243	348	1,254

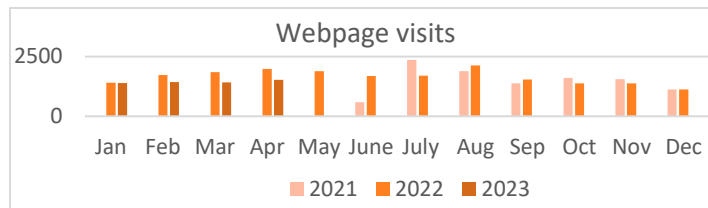


## Library Usage - Survey 2022

	March	June	October	December	Total 2023	Total 2022	Total 2021
<b>Library Visits</b>	248						12402
<b>Reference Transactions</b>	17						2769
<b>Program Attendance</b>	Ave/week:42 2programs	programs	programs	programs	6 programs	Avg/wk:65 6 programs	Avg/week:34 3 programs

## Library Board of Trustees - Director's Report

May 16, 2023



### Donations received:

- Grotenhuis \$200

### Memorials:

### Publicity of note:



### DEMME WELCOMES KOTARBA AS DIRECTOR

Wednesday, May 3, 2023 6:44 PM

The Edward U. Demmer Memorial Library Board of Trustees and staff have announced that Peter Kotarba has accepted the position of director for the Demmer library in Three Lakes. The search for a director

## **Library Board of Trustees – Building and Maintenance Report**

**May 16, 2023**

### **BUILDING:**

Roof: Greenfire began preparing for wall repairs, taking measurements of affected areas.

### **SYSTEMS:**

Electrical: Light in Fiction section repaired.

Fire Suppression: Annual check completed.

### **INTERIOR:**

Deep Clean of Library: What are the costs? Where should the money come from? When is the best time for this cleaning?

Lift: Inspected May 5<sup>th</sup> and cleared for renewed permit.

Fire Extinguishers: Annual test completed.

### **EXTERIOR:**

Landscaping:

### **MAINTENANCE AND OTHER CONCERNS/PROJECTS:**

- Replace failing concrete on west entrance
- Motion sensor light and flickering light in Tamarack Room
- Motion sensor light in Local History room (not sensitive enough)
- Fix tack wall in children's area
- Add tack wall to Museum Visitor Center wall
- Lawrence Demmer plaque for vestibule
- Pocket door to Local History Room out of alignment



Public Funds Voucher List

5/16/2023 through 5/16/2023

5/16/2023

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Date	Num	Description	Memo	Category	Amount
5/16/2023	1055	Cengage Learning Inc / Gale	v.47: Inv. 81039621, Inv. 811258...	07 1039 Materials:Books:Adult Books	-95.97
5/16/2023	1056	DEMCO	v.48: Inv. 7303475	06 1038 Supplies:Library	-478.39
5/16/2023	1057	...Demmer Mem. Library	Amazon	05 1035 Property Maintenance:Custodial	-23.75
			Amazon	07 1039 Materials:Books:Adult Books	-10.74
			Amazon	07 1039 Materials:Books:Juv-YA Books	-8.99
			Amazon	07 1039 Materials:AV:AV Adult:Video	-99.42
			Amazon	07 1039 Materials:AV:AV Juv-YA:Video	-45.47
			Amazon	08 1040 Expenses:Programming:Readin...	-94.95
5/16/2023	1058	EO Johnson	v.50: INV1317529	03 1015 Contractual Services:Equipmen...	-162.73
5/16/2023	1060	...Candice Johnson	Story Hour	08 1040 Expenses:Staff Development:Mi...	-50.57
			Dollar General, Walmart	08 1040 Expenses:Programming:Childre...	-16.33
5/16/2023	1061	...MicroMarketing Associates	Inv. 919059; 919242; 919186; 92...	07 1039 Materials:AV:AV Adult:Audiobook	-294.35
			Inv. 919060	07 1039 Materials:AV:AV Juv-YA:Audiob...	-51.79
5/16/2023	1062	Three Lakes Hardware	v.54: Transaction B20169763	05 1035 Property Maintenance:Property ...	-24.99
5/16/2023	1063	...WVLS	Inv. 2023-2365	06 1038 Supplies:Library	-48.83
			Inv. 2023-2355	08 1040 Expenses:WVLS:V-Cat Mainten...	-5,117.79
			Inv. 2023-2380	08 1040 Expenses:Staff Development	-30.00
5/16/2023	1065	...April Hansen	Kwik Trip	07 1039 Materials:Subscriptions:Newsp...	-123.31
			Laura Wipperman	08 1040 Expenses:Programming:Adult	-80.00
			Dollar Tree, Dollar General	08 1040 Expenses:Programming:YA	-19.01
5/16/2023	1066	...Baker & Taylor		07 1039 Materials:AV:AV Adult:Audiobook	-26.55
				07 1039 Materials:Books:Adult Books	-827.43
				07 1039 Materials:Books:Juv-YA Books	-250.13
<b>5/16/2023 - 5/16/2023</b>					<b>-7,981.49</b>
<b>TOTAL INFLOWS</b>					<b>0.00</b>
<b>TOTAL OUTFLOWS</b>					<b>-7,981.49</b>
<b>NET TOTAL</b>					<b>-7,981.49</b>

Special Account for Board - New  
4/1/2023 through 5/16/2023

5/10/2023

Date	Num	Description	Memo	Category	Amount
<b>BALANCE 3/31/2023</b>					<b>5,428.60</b>
4/18/2023	3750	...Town Of Three Lakes	1st Quarter 2023	Copier Transfer to Town	-262.55
			1st Quarter 2023	Fine Transfer to Town	-58.00
<b>4/1/2023 - 5/16/2023</b>					<b>-320.55</b>
<b>BALANCE 5/16/2023</b>					<b>5,108.05</b>
<b>TOTAL INFLOWS</b>					<b>0.00</b>
<b>TOTAL OUTFLOWS</b>					<b>-320.55</b>
<b>NET TOTAL</b>					<b>-320.55</b>

Laona Bank for Board  
4/1/2023 through 5/16/2023

5/10/2023

Page 1

Date	Account	Num	Description	Memo	Category	Clr	Amount
<b>BALANCE 3/31/2023</b>							<b>7,633.13</b>
4/5/2023	Laona Speci...	Debit	Amazon	Custodial Supplies	Town of Three Lakes Expense		-23.75
4/5/2023	Laona Speci...	Debit	Amazon	Adult DVD	Town of Three Lakes Expense		-99.42
4/5/2023	Laona Speci...	Debit	Amazon	Juv DVD	Town of Three Lakes Expense		-45.47
4/11/2023	Laona Speci...	4001	Baker & Taylor Books	Inv#2037735294	Donation Expense:Books	R	-24.26
4/13/2023	Laona Speci...	Debit	Deja Brew Three Lakes	Donation-Staff	Donation Expense:Coffee Cart		-55.92
4/17/2023	Laona Speci...	Debit	Amazon	Juv Book (PBS)	Town of Three Lakes Expense		-8.99
4/17/2023	Laona Speci...	Debit	Amazon	Adult Book	Town of Three Lakes Expense		-10.74
4/17/2023	Laona Speci...	Debit	Amazon	Adult Book-Memorial	Memorial Expense:Books		-9.99
4/18/2023	Laona Speci...	400...	Town Of Three Lakes	1st Quarter 2023 Fines and Copier--Split--		R	-277.09
4/18/2023	Laona Speci...	Debit	Amazon	Summer Reading	Town of Three Lakes Expense		-18.99
4/24/2023	Laona Speci...	Debit	Amazon	Summer Reading	Town of Three Lakes Expense		-75.96
4/28/2023	Laona Speci...	DE...	Deposit		--Split--	R	871.78
5/10/2023	Laona Speci...	4003	Baker & Taylor Books	Inv. 2037457317	Memorial Expense:Books		-93.14
<b>4/1/2023 - 5/16/2023</b>							<b>128.06</b>
<b>BALANCE 5/16/2023</b>							<b>7,761.19</b>
<b>TOTAL INFLOWS</b>							<b>871.78</b>
<b>TOTAL OUTFLOWS</b>							<b>-743.72</b>
<b>NET TOTAL</b>							<b>128.06</b>

## 2023 May Budget Sheet

2023 May Budget Sheet				
5/16/2023				
Account	2023 Budget	Spent	Balance	
<b>01 Salaries 551 1001</b>				
01 Director	\$ 52,000.00	\$ 14,044.20	\$ 37,955.80	27%
02 Technical Services	\$ 34,599.76	\$ 10,652.67	\$ 23,947.09	31%
03 Adult and Young Adult Librarian	\$ 34,599.76	\$ 12,827.00	\$ 21,772.76	37%
04 Childrens Librarian	\$ 24,102.00	\$ 7,539.63	\$ 16,562.37	31%
05 Outreach Coordinator	\$ 12,261.60	\$ 3,395.52	\$ 8,866.08	28%
06 Circulation Clerk	\$ 10,920.00	\$ 4,079.00	\$ 6,841.00	37%
07 Relief Librarian	\$ 1,296.00	\$ -	\$ 1,296.00	0%
08 Custodial	\$ 5,104.32	\$ 834.37	\$ 4,269.95	16%
09 Misc Staff Salaries	\$ -		\$ -	
<b>Total Salaries</b>	<b>\$ 174,883.44</b>	<b>\$ 53,372.39</b>	<b>\$ 121,511.05</b>	
		31%		
<b>02 Benefits</b>				
Social Security 551 1005	\$ 13,378.57	\$ 3,267.37	\$ 10,111.20	24%
Health Insurance 551 1006	\$ 29,421.77	\$ 10,506.03	\$ 18,915.74	36%
Life Insurance 551 1006	\$ -	\$ 37.01	\$ (37.01)	
Dental EBC 551 1008		\$ -	\$ -	
WRS 551 1009	\$ 10,087.53	\$ 3,295.20	\$ 6,792.33	33%
<b>Total Benefits</b>	<b>\$ 52,887.87</b>	<b>\$ 17,105.61</b>	<b>\$ 35,782.26</b>	
		32%		
<b>03 Contractual Services 551 1015</b>				
Equipment Contracts	\$ 2,607.00	\$ 279.04	\$ 2,327.96	11%
Professional Services	\$ 425.00	\$ -	\$ 425.00	0%
Waltco Courier	\$ 950.00	\$ 710.70	\$ 239.30	75%
<b>Total Contractual Services</b>	<b>\$ 3,982.00</b>	<b>\$ 989.74</b>	<b>\$ 2,992.26</b>	
		25%		
<b>04 Utilites</b>				
Electric 551 1031	\$ 5,640.00	\$ 2,048.45	\$ 3,591.55	36%
Natural Gas 551 1034	\$ 3,600.00	\$ 1,358.79	\$ 2,241.21	38%
Sewer and Water 551 1036	\$ 1,200.00	\$ 595.62	\$ 604.38	50%
Telephone 551 1020	\$ 2,520.00	\$ 855.13	\$ 1,664.87	34%
<b>Total Utilites</b>	<b>\$ 12,960.00</b>	<b>\$ 4,857.99</b>	<b>\$ 8,102.01</b>	
		37%		
<b>05 Property Maintenance 550 1035</b>				
Custodial Supplies	\$ 600.00	\$ 158.14	\$ 441.86	26%
Property Maintenance	\$ 4,000.00	\$ 3,599.84	\$ 400.16	90%
Security Systems	\$ 1,000.00	\$ 4,999.93	\$ (3,999.93)	500%
Building Contingency	\$ -	\$ -	\$ -	
<b>Total Property Maintenance</b>	<b>\$ 5,600.00</b>	<b>\$ 8,757.91</b>	<b>\$ (3,157.91)</b>	156%

5/16/2023					
Account	2023 Budget	Spent	Balance		
<b>06 Supplies</b>	<b>551 1038</b>				
Computer Hardware	\$ 2,800.00	\$ 328.97	\$ 2,471.03		12%
Library Supplies	\$ 750.00	\$ 683.34	\$ 66.66		91%
Office Supplies	\$ 750.00	\$ 310.95	\$ 439.05		41%
Petty Cash	\$ 150.00	\$ -	\$ 150.00		0%
Postage	\$ 400.00	\$ -	\$ 400.00		0%
<b>Total Supplies</b>	<b>\$ 4,850.00</b>	<b>\$ 1,323.26</b>	<b>\$ 3,526.74</b>		
		27%			
<b>07 Materials - AV</b>	<b>551 1039</b>				
Adult audiobook	\$ 2,700.00	\$ 677.53	\$ 2,022.47		25%
Adult music	\$ 100.00	\$ -	\$ 100.00		0%
Adult video	\$ 1,130.00	\$ 402.28	\$ 727.72		36%
Juvenile audiobook	\$ 580.00	\$ 65.78	\$ 514.22		11%
Juvenile music	\$ 60.00	\$ -	\$ 60.00		0%
Juvenile video	\$ 200.00	\$ 60.09	\$ 139.91		30%
<b>Total Materials - AV</b>	<b>\$ 4,770.00</b>	<b>\$ 1,205.68</b>	<b>\$ 3,564.32</b>		
		25%			
<b>07 Materials - Books</b>	<b>551 1039</b>				
Adult books	\$ 12,000.00	\$ 5,117.86	\$ 6,882.14		43%
eBook consortium	\$ 762.60	\$ 762.60	\$ -		100%
Juvenile/YA books	\$ 3,750.00	\$ 1,795.66	\$ 1,954.34		48%
<b>Total Materials - Books</b>	<b>\$ 16,512.60</b>	<b>\$ 7,676.12</b>	<b>\$ 8,836.48</b>		
		46%			
<b>07 Materials - Subscriptions</b>	<b>551 1039</b>				
Individual subscriptions	\$ 120.00	\$ 65.00	\$ 55.00		54%
Newspapers	\$ 1,690.00	\$ 532.18	\$ 1,157.82		31%
Subscription Service	\$ 1,828.43	\$ 1,828.43	\$ -		100%
<b>Total Subscriptions</b>	<b>\$ 3,638.43</b>	<b>\$ 2,425.61</b>	<b>\$ 1,212.82</b>		
		67%			

5/16/2023					
Account	2023 Budget	Spent		Balance	
<b>08 Expenses - Computer</b>	<b>551 1040</b>				
Maintenance and Repair	\$ 200.00	\$ -	\$ 200.00		0%
Software subscription/licenses	\$ 200.00	\$ 48.00	\$ 152.00		24%
Computer Contingency	\$ -	\$ -	\$ -		
<b>Total Computers</b>	<b>\$ 400.00</b>	<b>\$ 48.00</b>	<b>\$ 352.00</b>		
			12%		
<b>08 Expenses - Programming</b>	<b>551 1040</b>				
Adult	\$ 300.00	\$ 276.54	\$ 23.46		92%
Children / Story Hour	\$ 300.00	\$ 223.26	\$ 76.74		74%
Movie license	\$ 223.00	\$ -	\$ 223.00		0%
Reading Programs	\$ 800.00	\$ 112.93	\$ 687.07		14%
Young Adult	\$ 300.00	\$ 19.01	\$ 280.99		6%
<b>Total Programming</b>	<b>\$ 1,923.00</b>	<b>\$ 631.74</b>	<b>\$ 1,291.26</b>		33%
			33%		
<b>08 Expenses - Publishing Fees</b>	<b>551 1040</b>				
Job Posting	\$ 150.00	\$ -	\$ 150.00		0%
Publicity	\$ 150.00	\$ -	\$ 150.00		0%
<b>Total Publishing Fees</b>	<b>\$ 300.00</b>	<b>\$ -</b>	<b>\$ 300.00</b>		
			0%		
<b>08 Expenses - Staff Development</b>	<b>551 1040</b>				
Staff Development	\$ 1,200.00	\$ 58.00	\$ 1,142.00		5%
Mileage and Meals	\$ 800.00	\$ 221.04	\$ 578.96		28%
<b>Total Staff Development</b>	<b>\$ 2,000.00</b>	<b>\$ 279.04</b>	<b>\$ 1,720.96</b>		
			14%		
<b>08 Expenses - WVLS</b>	<b>551 1040</b>				
Internet	\$ 1,200.00	\$ 600.00	\$ 600.00		50%
Network and Enterprise	\$ 1,770.00	\$ -	\$ 1,770.00		0%
V-Cat Maintenance	\$ 5,117.79	\$ 5,117.79	\$ -		100%
Wiscat (DPI) & WorldCat (WILS)	\$ 200.00	\$ -	\$ 200.00		0%
<b>Total WVLS</b>	<b>\$ 8,287.79</b>	<b>\$ 5,717.79</b>	<b>\$ 2,570.00</b>		
			69%		
<b>Total 2023 Budget</b>	<b>\$ 292,995.13</b>	<b>\$ 104,390.88</b>	<b>\$ 188,604.25</b>		
Salary totals current through	4/19/2023		36%		